

DIVISION	REFERENCE NO.
III. Student Services	3.17
CATEGORY	DATE
3.17 Chronic Communicable Diseases	Adopted 9/87

3.17 CHRONIC COMMUNICABLE DISEASES

Section 1 – Placement

Students with chronic communicable diseases may attend college whenever, through reasonable accommodation, the risk of transmission of the disease and/or the risk of further injury to the student is sufficiently remote in such setting so as to be outweighed by the detrimental effects resulting from the student’s exclusion from college. The determination of whether a student with a chronic communicable disease may attend college shall be made in accordance with Section 2 of the Policy.

Section 2 – Placement Procedures

A. **Temporary Exclusion**
 Upon being informed that a student has, or is reasonably suspected of having, a communicable disease, a staff member shall inform the college President or designee responsible for convening the multidisciplinary team. Pending determination of placement, a student with a chronic communicable disease, or a student who is reasonably suspected of having a chronic communicable disease, may be temporarily excluded from the college.

B. **Initial Case Study Evaluation**
 Each student with a chronic communicable disease, and every student reasonably suspected of having a chronic communicable disease, shall submit, at the college’s request, to a physical examination provided at the college’s expense. Students with a chronic communicable disease and students reasonably suspected of having a chronic communicable disease shall be evaluated by a multidisciplinary team convened by the college President or designee.

The multidisciplinary team may consist of appropriate college personnel and a physician or other consultants selected by the President or designee, the student’s physician(s), public health personnel, the college’s legal counsel, the student’s parents or guardians and the student. Every effort shall be made to complete the evaluation in a prompt and timely manner.



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C. Placement Decision

Upon completion of a case study evaluation, one or more conferences shall be convened for the purpose of determining the student’s placement. Recommendations concerning the student’s placement shall be made at these multidisciplinary conferences by consensus of the participating personnel and shall be determined in accordance with the standard set forth in Section 1 of this Policy and shall be based upon the following factors:

1. the risk of transmission of the disease to others;
2. the health risk to the particular student;
3. reasonable accommodations which can be made without undue hardship to reduce the health risk to the student and others.

The team’s placement decision shall be communicated in writing to the student, the parents or guardians, and the college President or designee.

Appeal Process

A decision on a student’s placement may be appealed in accordance with the administration’s appeal procedures (i.e., student discipline appeal procedures, student placement appeal procedures, etc.).

D. Subsequent Evaluations

The student shall be reevaluated on a regular basis by the multidisciplinary team to determine whether the student’s placement continues to be appropriate. The frequency of the reevaluations shall be determined by the team, but in no event shall the student be reevaluated less frequently than twice per academic year. In the event a change in the college environment occurs, the multidisciplinary team shall determine if a change in placement is appropriate. If, however, an emergency occurs, the President or designee shall have the right to take appropriate action. Any such action will be reviewed by the multidisciplinary team as soon as possible.



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Section 3 – Confidentiality

The student’s medical condition shall be disclosed only to the extent necessary to minimize the health risks to the student and others. The number of personnel aware of the student’s condition will be kept at the minimum needed to assure proper care of the student and to detect situations in which the potential for transmission of the disease may increase. Persons deemed to have “the direct need to know” will be provided with the appropriate information; however, these persons shall not further disclose such information. The multidisciplinary team responsible for making initial evaluations and placement decisions will be responsible for determining who has “a direct need to know.” The President or designee shall report, by mail or telephone, each suspected or diagnosed case of a Class I or Class II communicable disease to the local health authority.

Section 4 – Additional Rules and Regulations

The President may establish additional rules and regulations designed to implement this Policy.