

MINUTES OF THE REGULAR MONTHLY MEETING OF THE
BOARD OF TRUSTEES
OF ILLINOIS COMMUNITY COLLEGE DISTRICT 525
JOLIET JUNIOR COLLEGE

1.0 Call to Order The regular monthly meeting of the Board of Trustees of Joliet Junior College Illinois Community College District #525 held at, Joliet Junior College, 1215 Houbolt Road, Board Room, Joliet, IL was called to order by Chairman Wunderlich at 5:32 p.m. on Wednesday, February 26, 2020.

1.0.1 Roll Call Trustees Maureen Broderick (via phone 5:35 p.m.) Nancy Garcia Guillen
Present: Jake Mahalik Alicia Morales
 Dan O’Connell Bob Wunderlich

Student
Trustee Present: Shalma Marin

Welcome Chairman Wunderlich welcomed the guests to the Joliet Junior College regular monthly Board meeting.

Pledge Mr. Rob Galick led the Board in the Pledge of Allegiance.

Attorney Buck indicated that we have a request from Trustee Broderick to attend the meeting electronically and we will need a motion and a second to approve her electronic attendance of the meeting to comply with our board policy. Trustee Mahalik moved seconded by Trustee Garcia Guillen to approve the electronic attendance of Trustee Broderick for the meeting this evening. The motion carried unanimously. Ayes: Mahalik Morales, O’Connell, Garcia Guillen and Wunderlich. Student Trustee Marin favored the motion.

1.0.5 Public Comments Chairman Wunderlich indicated that we do have requests to speak before the Board this evening. Attorney Buck commented that board policy 1.55.01 states that a board address request card needed to be completed and we have five requests this evening. Each speaker is limited to five minutes and topics are limited to 20 minutes in total. The Board Chairman may terminate a public comment that is disruptive, irrelevant or repetitious.

Our first speaker this evening is David Lozano who wishes to address the Board with Latino Student concerns. Mr. David Lozano indicated that he is the Vice President of Latinos Unidos and is speaking on behalf of Latino students at Joliet Junior College. He indicated that this evening he would like to address the issue regarding Chief of Police, Pete Comanda. Joliet Junior College has always been known as an institution of diversity where students can safely thrive to attain their educational goals. David Lozano indicated that he has met so many people, new people, from different backgrounds that he has never encountered outside of JJC. Joliet Junior College is very keen on showcasing this diversity within its advertisements because everyone knows that is the reality of the college. By allowing Chief Comanda to walk around campus when we are aware of his racial

commentaries, tarnishes this notion that diversity is encouraged and kept safe here at JJC. How can minorities feel secure or that they will be treated fairly by the Joliet Junior College police department if the man in charge of the department holds racial biases? You must truly put your student's safety as your number one priority, because clearly that does not seem to be the case. Students should feel safe when coming to school and not have to worry about situations such as this. David Lozano commented that he would like to ask the Board of Trustees to reconsider how their decision in regards to keeping Chief Comanda affects the reputation of this institution and how students and staff are affected by his mere presence on campus. To conclude, David Lozano read the mission statement of Joliet Junior College campus police department. The mission of the Joliet Junior College police department is to provide a safe learning, teaching and working environment within the philosophy and ideals of the campus community-oriented policing. Based on this philosophy, the JJC PD requires its personnel to exercise the highest degree of discretion, human relations and community solving skills. He ended with *El pueblo unido jamás será vencido*. (United people will never be defeated.)

Our next speaker is Will Vanderhoff who wishes to address the Board regarding LGBT and concerns from the LGBT Club GLAM relating to current campus environment and Police Chief Pete Comanda. Mr. Will Vanderhoff indicated that this evening I am here on behalf of GLAM and the students involved in the LGBT club and would like to speak to Board regarding the issues involving Chief Comanda. The issue involving the LGBT people is that they live in fear and go through their lives everyday wondering if something will happen to us because we are who we are. Mr. Vanderhoff indicated that they are not sure that this is exactly the same as people who are discriminated against because of the color of their skin or their race. When we are openly and proudly ourselves, we face danger and discrimination like them. So, hearing about racially charged statements from the police chief has us extraordinarily concerned for the club members, the people they know and the ones that attend this school because we thought we were safe here. There was a time when we were asked to pick one word to describe Joliet Junior College and Mr. Vanderhoff used the word safe. Mr. Vanderhoff asked if we were wrong to pick that word? Were we wrong to assume that we were safe here? Were we wrong to think that this was a good place for us? We ask for your transparency and for your advice. We want to do the right thing overall. We don't want to ruin a man's life over false accusations or charges, but we want something done if it is true that he said those racial comments. If its confirmed that he is responsible for this, we can't as students, sit back and let this go if it is true. You, as the Board members, need to give us the truth overall and we do understand that it may be difficult and that there is legal red tape to go through, but we need the truth. Mr. Vanderhoff needs to know that the club members and friends are safe here; needs to be able to tell friends from high school that if they are LGBT they are safe here and no one will discriminate against them here; that this place is lovely like it was thought. So, as the Board, please be transparent with us about the Chief because we need to be able to tell people whether or not they are safe here. There are many people, such as myself that have never know safety anywhere else, who come here and this is the first inclusive environment that they have ever been in. It is extraordinarily upsetting to think that we were wrong about thinking we were all safe here. It is upsetting to have recommended my best friend to come to JJC from across the country because it was safe here. Thank you for listening to me. Once more, we are all concerned for our safety. We all want to be safe here and right now we don't feel that. When we go to our GLAM meetings, we talk about the Chief and we hope that the *Herald News* was not being truthful; that the anonymous letter was not truthful; we hope it was a lie but we don't know for sure. We can't say definitively whether it was a lie or not with the evidence we have at this time which is awful.

Our next speaker is Anfal Abdeljaber who wishes to address the Board regarding concerns

for the Muslim Community. Anfal Abdeljaber indicated that she is the Vice President of Muslims in America. Ms. Abdeljaber indicated that she wishes to speak on an issue that has been weighing on the hearts of many of the students at JJC. She stated that as members of the Board of Trustees, it is your job to make sure that students are heard and acknowledged. By letting a man like Comanda walk the halls of JJC after everything that he has done, you have failed us. As a Muslim woman, she now feels unsafe at her own campus because a racist man is walking around with a gun. Muslims in America cannot stand by and watch as men like this spew such hate. College is supposed to be a place of education, not ignorance. A place for young minds to expand and most importantly it's a place where we come to find ourselves. Right now, that is not what we are concerned about and it should be, but we are concerned about our safety right now. Ms. Abdeljaber urged the Board to open their eyes and wake up for just one second and think about the students here that you swore an oath to and hear us out. Ms. Abdeljaber commented that she demands that the Board makes the right decision. We cannot let people get away with racist comments anymore. The reason that racism still exists today is because things such as this are often overlooked. When you get the chance to decrease racism, you should always take that chance. Now is the Board's chance; be the change because it is definitely not okay and we will not stand for it. Ms. Abdeljaber read a poem that she created *Do you feel guilty: Some people are scared of different but what they don't realize is that is what makes us so brilliant; No matter who you are or how you look if you are black, brown, white or simply wearing a piece of cloth around your head; it was once said don't judge a book by its cover.*

Our next speaker is Shannah Tripplett who wishes to address the Board regarding Black Student concerns. Shannah Tripplett indicated that she is speaking on behalf of BSLA, Black Student Leadership Association. Ms. Tripplett commented that she is here this evening to inform the Board of the BSLA's stance on the case involving Pete Comanda. We all work through many obstacles to earn a college education. The last thing we want to feel is unsafe, unheard and unappreciated on campus. For many of us making it to college is a huge milestone and is our foundation for better opportunities. It enables us to make a positive impact on our community. With this being taken into consideration, the stakes are extremely high for us. It is important for us to stay focused and maintain grid while struggling to withstand the face of institutional racism. We are under constant scrutiny and earning an education is one of the ways for us to escape the stereotype placed on black society. This campus should be a safe haven that will respect, protect and nurture the success of all students. There are many students that feel unsafe on campus due to a lack of disciplinary action in this current situation. Multiple individuals have confirmed that Comanda has made a statement about lynching a black officer. Yet, he is still able to stroll the hallways among those he has targeted after returning from a nice vacation and a paid leave. According to the Chairman of the JJC Board of Trustees, Bob Wunderlich, this situation is water under the bridge. It is clear to us that safety of the students is not the top priority of this institution. So far, our efforts have simply been tolerated. Even now we are being restricted by a time frame to express ourselves. There are students on this campus that have fear in their hearts and feel as if they have been failed once again. We are not here to ask for empathy on the situation, which was taken lightly before we came to this meeting. Empathy is clearly not here and as students we demand change.

Our next speaker is Sebastian Gonzalez, President of Student Government, who wishes to address the Board concerning resignations. Sebastian Gonzalez indicated that as President of Student Government, he helps lead the voice of students and they are concerned, upset, and furious with Comanda. They will protest, spread the issue at hand and most importantly fight for the rights. The publicity will make JJC, one of the country's best colleges, look detrimental. Enrollment is already down-can JJC take a publicity stunt like this? He recalls hearing from some of the administrators that they want to work with students. Now is the

chance to make a difference. By allowing Comanda to stay at JJC, are we endangering our future students? If Comanda has the courage to say something as repulsive as he did, he will likely do it again. Mr. Gonzalez indicated that he has a younger sister that plans to start her college career at JJC. I feel concerned for her safety and the safety of students under Comanda. Comanda has done some great things as Chief, but that does not excuse his behavior. If he is capable of saying shocking statements, how do we know that Comanda's intentions are to serve and protect and not serve and protect those that he sees deserving. I ask you, not only as a leader, but as a member of the community, please rethink your decision of Comanda's involvement with the country's best community college. I have the petition that we passed to the students requesting administrative transparency, inclusiveness with the hiring of new board members and ultimately the resignation from Comanda and Chairman Wunderlich. Mr. Gonzalez commented that he says these things because transparency is needed. He was not aware of this until President Mitchell sent an email to all of the students and the *Herald News* article. He feels that everyone knows why Comanda should resign. Mr. Gonzalez stated that Chairman Wunderlich, you have served JJC long enough by serving as Trustee for well over 43 years. JJC needs someone that is constantly moving forward. You can't teach an old dog new tricks. Your water under the bridge comment definitely proves it. That's why I ask you and Comanda, as President of Student Government and on behalf of the student voice, to resign. You are not here for us – you are against us. The petition has at least 150 signatures that were given in one day. Mr. Gonzalez commented that if the chairman won't resign, he understands that he is up for re-election soon, so he should tread lightly and wisely. This is the same thing to be said to Trustee Broderick and anyone else up for re-election soon. El pueblo unido jamás será vencido. (United people will never be defeated) El pueblo unido jamás será vencido. (United people will never be defeated.) El pueblo unido jamás será vencido. (United people will never be defeated.) Again, everybody, El pueblo unido jamás será vencido. (United people will never be defeated.) El pueblo unido jamás será vencido. (United people will never be defeated.)

Chairman Wunderlich indicated that as always, to the people that spoke tonight, this Board takes these comments very seriously. Thank you for your comments.

Trustee Morales asked the Chairman for permission to make some comments regarding the speeches this evening. Chairman Wunderlich stated that these were comments and not a debate. Trustee Morales indicated that I thank you, the students, for coming here today try to do something about ensuring that you have a SAFE environment and respectable and thriving learning experience here at JJC so that you are able to contribute as citizens to the well-being of all in the near future.

Talking about racism & bullying is difficult. Many organizations do not discuss this until they are faced with an incident, like this. In the aftermath of a racist incident, some organizations are not well prepared to navigate the issues arising with the appropriate level of care.

I don't want this overt incident to be seen as an isolated occurrence but more so an indication of the more systemic problem that we are facing in our country. These situations may lead those who have experienced racism to feel unsupported, and risk more incidents happening in the future which will continue to make staff and students feel divided, isolated and unsafe. This is not a healthy or productive environment for anyone.

Unfortunately, whether overt or subtle, racism & bullying still occurs in our communities and while many reject racisms in all its forms, there are still pockets of racism and discrimination. We ALL have to be a voice for the silent ones whose rights are affected by

decisions made by governments, businesses and employers on a day-to-day basis.

We need to learn how to be a society that is All-inclusive and non-racist. Our readiness to acknowledge and address racism, (just like any other injustice), shows that we're setting our sights on greater possibilities. It is recognized that discrimination costs us financially and culturally and that when parts of our community are locked out, we ALL lose.

The spectrum of people here today demonstrates that if we are not ready to talk about racism, we need to get ready really quickly now more than ever, and to do so in a way that builds a safer future as well as a respectable educational and working environment for everyone. Everyone in this room has a personal obligation in itself to not only increase awareness but call racism and bullying out as you see it. Being a bystander to racism & bullying is also just as important. Everyone has an obligation to say, "No, that's not acceptable and this is why."

Racism & bullying have severe health and economic consequences for its targets and is damaging to our social cohesion. Racism is a curb on our potential and on our full humanity. It holds us back, it slows us down, and it stops us from bringing the best talent to the table. Let's not dodge this opportunity. Let's use our talents to not only call racism & bullying out when we see it; but to envision a college and a nation beyond it.

As a government funded public community college, we are committed to combating racism & bullying at all levels. We need to develop a firm and sustainable strategy with a broad scope to complement these measures and continue to encourage the community at a grass-roots level, like the students have done so here today, to challenge racism and end discrimination wherever it occurs. Many employers, like JJC, are striving to be the employer and 1st school of choice - - and cultural diversity and inclusion of our students, staff and faculty is an extremely important element in achieving that status.

In closing, I would like to recommend that when this meeting is adjourned, that the board go into executive session and revisit how this situation was handled and how we, as a full voting board participate with the president on how we are going to move forward to heal and repair these damages.

1.1.1
Course
Fees

Dr. Randy Fletcher indicated that at the January workshop, there was a presentation on increasing certain course fees to cover our costs. This information is in the Board book this evening. There are new fees and increases to fees within our CNA and select courses with the Nursing programs. The action requested this evening was the information discussed at the January board workshop. Student Trustee Marin asked for clarification of the courses getting increased fees. Dr. Fletcher indicated that we are asking for a \$10 increased for CAN 101 because of the cost of exams and fingerprinting has increased. In Nursing our 150 fees is being increased from \$250 to \$300; Nursing 160 from \$200 to \$275; Nursing 250 from \$200 to \$275; Nursing 260 from \$200 to \$275 and Nursing 170 from \$200 to \$300. Dr. Fletcher commented that the reason we are requesting these increases is due to an increase in consumable supplies and an upgrade in the ATI package which helps to prepare our students for the NCLEX exam. Trustee Mahalik commented the request for courses is just to break even with our costs and not to make money. Dr. Fletcher stated that was correct. Trustee Morales asked how much we will bring in from these increases. Dr. Fletcher stated that he believes it to be around \$25,000. Trustee Morales asked if it was possible to look for another funding source for the fees rather than charging the students, such as our Foundation. Perhaps this is something that we could ask the Foundation for help with. President Mitchell stated that there has been an increase in scholarship for our nursing students. We have emergency funds available and we stress that no student should

come to JJC and say that they cannot afford their education as we have various sources to help them financially. The goal of the foundation is to award one million dollars in scholarships to our students in the near future. Trustee Garcia Guillen commented that she feels that Trustee Morales suggestion is something we can look into through the Foundation and scholarships may not be available for all our students. Trustee Garcia Guillen agrees that we need to look for other alternatives rather than raising fees to our students. President Mitchell indicated that she respects that suggestion and indicated that this is the third year we are not requesting a tuition increase. Trustee Morales suggested that President Mitchell talk with Silver Cross Hospital concerning donating supplies as she is on their Board. President Mitchell indicated that they are very supportive of our students as far as internship and clinicals are concerned, but she will talk further with them regarding this situation.

- 1.2 Moment Of Silence A moment of silence was observed for members of the College family, students, community leaders, or relatives thereof, who had passed away since the last meeting.
- 1.3 Special Guests Chairman Wunderlich recognized everyone in the audience this evening as special guests.
- 1.3.1 Chairman Wunderlich asked for a motion to move agenda item 1.3.1 for consideration following closed session. Trustee Morales moved seconded by Trustee Garcia Guillen that the Board of Trustees of Joliet Junior College approve moving agenda item 1.3.1 for consideration following closed session. The motion carried unanimously. Ayes: Morales, O'Connell, Broderick, Garcia Guillen, Mahalik and Wunderlich. Student Trustee Marin favored the motion.
- 1.4.1 Proclamation Women's History Month President Mitchell indicated that Student Allie Whittenhall will be reading the Women's History Month proclamation this evening. Ms. Whittenhall read the proclamation designating March as Women's History month in Illinois Community College District 525. Trustee Mahalik moved seconded by Trustee Morales that the Board of Trustees of Joliet Junior College approve the Women's History month proclamation as read. The motion carried unanimously. Ayes: Mahalik, Morales, O'Connell, Broderick, Garcia Guillen and Wunderlich. Student Trustee Marin favored the motion.
- 1.4.2 Faculty Report Dr. Bob Marcink, President of the Faculty Union, thanked the Board for the opportunity to address them this evening. Dr. Marcink stated that he would like to thank the students for coming this evening and expressing themselves. It is not easy to speak before power and to do so with such eloquence. It is hard to put himself in their shoes and he does not know how they feel. It is real what they are feeling and that is all that matters. He does not have all of the information, nor do most of the people in this room, but knows what he has read and knows that there have been denials so he will not address that part of this issue. He agrees with Trustee Morales that we need to seize this as an opportunity to make sure that we are doing everything that we can on campus to make sure that everybody on campus feels safe and to also feel that they are being treated equally. There is a perception out there and if people are walking the halls and are fearful, that is something that we cannot tolerate as an institution. Dr. Marcink indicated that he pledges to do whatever Faculty can do to help make this process work going forward. At one of our Faculty meetings it was stated that students should know that Faculty offices are safe places and their offices are safe places. Students can come to offices and speak with us and not be concerned about that information going anywhere. They can feel comfortable doing this, but they need to feel safe in the hallways, the parking lots and throughout this campus. We have great students

and this community college is very diverse. There are many great people in this room. Dr. Marcink indicated that he does not have all of the information that went into this decision, but also knows that there are good people in this room who can move forward and do the right thing. Faculty has and will give this situation great attention and will do whatever they can to make everyone feel that this is a campus where everyone feels safe and equal. Dr. Marcink commented that he trusts we will do the right thing for our students, today, tomorrow and 10 years from now. Trustee Marcink thanked Dr. Marcink for his words and indicated that he is right. Trustee Morales stated that she is happy to hear that the faculty are offering our students a safe place to go and noted that this Board room is definitely a safe place. Trustee Morales commented that Dr. Marcink eluded to this as power, it is but on the same token as elected officials, we work for you, our students. Please don't confuse power with being inaccessible. We are accessible, to listen, and to work together to bring our campus back. We are here for the students, the taxpayers, everyone and are not above approach. Dr. Marcink commented that he was talking about the perspective of a student coming before a board or an administrator which can be a daunting task. Trustee Morales stated that it is even more daunting for faculty and staff because they won't do it because they are fearful of retaliation. Faculty and staff will not come to a board member but will try to deal with their own issues and go to bed at night worried about what is going to happen tomorrow. Trustee Morales indicated that she does not want faculty, administrators or staff to work in a place where they feel this way and does not want JJC to be that type of a place.

- 1.4.3
Adjunct
Faculty
Report
- Ms. Laurel Dieskow commented that adjunct faculty echoes Dr. Marcink's comments and thanked the students that had the initiative to come to the board meeting and speak this evening. Ms. Dieskow indicated that she had the opportunity to attend the all employees meeting that President Mitchell had at the beginning of the month in the Theatre. She came away from the meeting impressed and appreciative of her candor. Dr. Mitchell was very clear about making this a safe and welcoming place to study and to work. Ms. Dieskow feels that everyone in this room is trying to make this environment happen. Ms. Dieskow also had the opportunity to attend the Diversity and Inclusion council for the first time this month. Adjuncts had not been part of this group but the group has been expanded to include a few others of which adjunct was one and appreciates this opportunity. Adjuncts teach a lot of students here and impact many student's lives. Some students have adjuncts for all of their classes and feels it is important that adjuncts be included in these types of things. We, too, are absolutely committed to making this a safe and welcoming place for students, faculty, community members and everyone involved. Ms. Dieskow feels that we are all on the same page in trying to achieve this goal.
- 1.5.1
Regular
Meeting
- Trustee Morales moved, seconded by Trustee Garcia Guillen that the minutes of the Board of Trustees meeting held on January 15, 2020 be approved as submitted. The motion carried unanimously. Ayes: Morales, O'Connell, Broderick, Garcia Guillen, Mahalik and Wunderlich. Student Trustee Marin favored the motion.
- 1.5.2
Special
Meeting
- Trustee Broderick moved, seconded by Trustee Mahalik that the minutes of the Board of Trustees meeting held on January 29, 2020 be approved as submitted. The motion carried unanimously. Ayes: Broderick, Garcia Guillen, Mahalik, Morales, O'Connell and Wunderlich. Student Trustee Marin favored the motion.
- 1.6
Communications
- Ms. Tierney stated that she had not received any further communications.
- 1.7
Agenda
- Trustee O'Connell moved, seconded by Trustee Mahalik that the agenda be approved. Trustee Morales asked if by approving the agenda are we approving agenda

item 1.1.1 on course fees. Chairman Wunderlich stated that this is approval of the agenda; however, if you would like to pull an agenda item you can do so by pulling it at that time. The motion carried unanimously. Ayes: O’Connell, Broderick, Garcia Guillen, Mahalik, Morales, and Wunderlich. Student Trustee Marin favored the motion.

1.8
Consent
Agenda

Trustee Morales moved, seconded by Trustee Garcia Guillen that the items identified as consent agenda items be approved. Trustee Morales requested that agenda items 2.1.1 and 4.5 be pulled from the consent agenda. Trustee Garcia Guillen requested that agenda items 4.2.1 and 4.2.3 be pulled from the agenda.

- 2.2.1 President recommends tenure for nine faculty members
- 2.2.2 President recommends tenure extension for one non-tenured faculty member
- 2.2.3 President recommends reappointment of nine non-tenured faculty members
- 2.2.4 President recommends to not grant tenure to two non-tenured faculty members
- 2.2.5 President recommends non-reappointment of two non-tenured faculty members
- 2.7.1 President recommends non-reappointment of professional staff that are at least 50% funded by federal, state and local grant programs
- 2.7.2 President recommends non-reappointment of support, clerical and other staff that are at least 50% funded by federal, state and local grant programs
- 2.9.1 President requests acceptance of the report on replacement of full- and part-time classified employees, as presented
- 3.1 Board of Trustees approval of School Calendar for 2024 - 2025
- 3.2 Board of Trustees approval of School Calendar for 2025 - 2026
- 3.3 Board of Trustees approval of School Calendar for 2026 – 2027
- 3.4 Board of Trustees approval of School Calendar for 2027 – 2028
- 3.5 Board of Trustees approval of Comprehensive Agreement Regarding the Expansion of Educational Resources (CAREER) Agreement as presented by ICCB
- 4.1 The President recommends approval to pay the listing of bills for the period ending January 31, 2020 as presented
- 4.2 The President recommends approval to award bids/contracts as follows under Business Services:
 - 4.2.2 Bid-Medium Roof Gasoline Cargo Van Rebid
 - 4.2.4 Consortium-Squad Car Replacement
 - 4.2.5 Contractual Service-Sentinel Technologies – over 10% of Board approval amount
 - 4.2.6 QBS-Architectural and Engineering Services for the Master Plan
 - 4.2.7 Sole Source-Aprtron
 - 4.2.8 Sole Source-Burlington English
 - 4.2.9 Sole Source-Instructure
- 4.3 Treasurer’s Report
- 4.4 Financial Report
- 8.5 Approval and Third Reading of Board Policies 2.04.05 Family and Medical Leave (modification #2.26)

The motion carried unanimously. Ayes: Morales, O’Connell, Broderick, Garcia Guillen, Mahalik, and Wunderlich. Student Trustee Marin favored the motion.

2.1.1
President’s
Contract
Amendment

Trustee Morales moved, seconded by Trustee Garcia Guillen that the Board of Trustees approve the amendment to the President's contract. Trustee Morales commented that information received calls for a 6% SURS contribution and asked if that is a hard 6% or an up to 6% contribution. Attorney Buck stated that under the equal pay act that is a hard 6% based on the increase to the SURS. Trustee Morales asked if it has to be 6% or could it be one, two, three percent. Attorney Buck stated that it has to be a 6% increase based on the equal pay act. Attorney Buck explained that once the bill was approved by the

state, it applied to all members of the SURS retirement plan. Because the President is a member of SURS under the equal pay act it applies to her as well. President Mitchell is the only administrator with a contract, so the Board has to amend her contract as it does not happen automatically. Trustee Morales feels that the President is already very well paid and to give additional money to her, while we ask our students to pay \$75,000 more in fees doesn't seem right and feels conflicted with this situation. Chairman Wunderlich indicated that there are no additional monies involved in this request, rather moving monies in her salary from one place to another. The motion carried unanimously. Ayes: Morales, O'Connell, Broderick, Garcia Guillen, Mahalik and Wunderlich. Student Trustee Marin favored the motion.

4.2.1 Bid Epoxy Flooring Trustee Mahalik moved, seconded by Trustee Broderick that the Board of Trustees of Joliet Junior College approve the Bid-Epoxy Flooring. Trustee Garcia Guillen inquired when the last replacement of the floor was done. Ms. Janice Reedus indicated that this is the original floor. Trustee Morales asked how often this floor will need to be replaced as this bid is for \$117,000. Mr. Galick commented that most of our floors last for decades and we would not be replacing this floor if not needed. Many times, this replacement is because it is a safety issue. President Mitchell indicated that we can include the last replacement dates in the writeups going forward for the Board's information. The motion carried. Ayes: Mahalik, O'Connell, Broderick, Garcia Guillen and Wunderlich. Nays: Morales. Student Trustee Marin favored the motion.

4.2.3 Bid-Switch & Wireless Replacement Trustee Garcia Guillen moved, seconded by Trustee Mahalik that the Board of Trustees of Joliet Junior College approve the Bid-Switch & Wireless Replacement. Trustee Garcia Guillen asked when the last replacement for this item took place. Mr. Serr indicated that this is for our network equipment across all campuses and is typically on a five to seven-year replacement schedule. Every year we budget for a percentage that network equipment to be replaced and is on scale of Trustee Morales asked if we did budget for \$425,000 for this expense. Mr. Serr indicated it has been in the technology replacement budget which covers many areas not only this agenda item. We typically replace 20% of our technology equipment every year. The motion carried unanimously. Ayes: Garcia Guillen, Mahalik, Morales, O'Connell, Broderick and Wunderlich. Student Trustee Marin favored the motion.

4.5 Course Fees Trustee Mahalik moved, seconded by Trustee Morales that the Board of Trustees of Joliet Junior College approve the Course Fees effective Fall 2020. Trustee Morales indicated that she would like to table this motion until we see if the President can check with Silver Cross Hospital to see if they can partner with us on these fees. Dr. Fletcher commented that we would not be able to wait until next month if want the fees effective for the Fall because of our publication's deadlines. Chairman Wunderlich indicated that we can continue to explore other funding sources for this situation. The motion carried. Ayes: Mahalik, O'Connell, Broderick and Wunderlich. Nays: Garcia Guillen and Morales. Student Trustee Marin did not favor the motion.

8.1 JD Ross ESA Trustee O'Connell moved, seconded by Trustee Morales that the Board of Trustees of Joliet Junior College approve the reconsideration of vote for the JD Ross Extraordinary Service Award. The motion carried. Ayes: O'Connell, Broderick, Garcia Guillen, Mahalik and Wunderlich. Nays: Morales. Student Trustee Marin favored the motion.

8.2 JD Ross ESA Trustee O'Connell moved, seconded by Trustee Mahalik that the Board of Trustees of Joliet Junior College approve the reconsideration of vote for the JD Ross Extraordinary Service Award Recipient Candidate Two. The motion carried. Ayes: O'Connell, Broderick, Garcia Guillen, Mahalik and Wunderlich. Nays: Morales. Student Trustee

Marin favored the motion.

8.3 Trustee O’Connell moved, seconded by Trustee Mahalik that the Board of Trustees of
JD Ross Joliet Junior College approve Candidate Two as the recipient of the JD Ross
ESA Extraordinary Service Award. The motion carried. Ayes: O’Connell, Broderick, Garcia
Guillen, Mahalik and Wunderlich. Nays: Morales. Student Trustee Marin favored the
motion.

8. There was a second board policy readings in the packet.
Old Business

9.1 Trustee Garcia commented that there is not a report this evening.
Foundation
Report

9.2 Trustee Broderick indicated that she would like to ask Joan Tierney to read her report.
ICCTA February 8th- February 12th, the ACCT held the Community College National
Report Legislative Summit in Washington D.C. In attendance from JJC was Dr. Judy Mitchell,
Kelly Rohder-Tonelli, Shalma Marin, and myself. The speaker for the opening session of
the Summit was John Pallasch, Assistant Secretary of Employment and Training for the
U.S. Department of Labor. His presentation on the need for quality education and
maintaining a low cost for the first 2 years was extremely enthusiastic and enriching for
the Department of Labor to be so supportive of the community colleges and our roles in
the secondary education to our students. He did a great comparison of being homeless to
having a job. Without a job you can’t have a home and in order to have a home you need
to have a job and you need affordable education to assist the students in obtaining their
needed education to obtain a job and community colleges are there to do that for every
student.

The next session that followed was the overall topics that we were to be talking with our
legislators about which was identified as the “Community College Priorities Session”.

Topics reviewed and discussed were the following:

1. Short Term Pell Grants; 2. Increase the Pell Grant Maximum Award; 3. Second
Chance Pell Grants; 4. Support State Investments in lowering the cost of community
college; 5. Enhance transparency and data; 6. Support Student Access and Success; 7.
Strengthen Under-Resourced Institutions; 8. Bolster Job training and career and technical
education; and 9. Support Dreamers.

We met with the following legislators & entities to discuss JJC’s higher educational
needs along with support for all of our community colleges:

1. Michelle Mills, Education Programs Lead, U.S. Dept of Labor; 2. Congressman Adam
Kinzinger; 3. Congressman Bill Foster; 4. Senator Tammy Duckworth; 5. Senator
Richard Durbin; and 6. Congresswoman Lauren Underwood. We talked with all of them
about the following: 1. New university partnerships center at the Romeoville Center; 2.
Dept of Education Title III Grant-Pathways project; 3. Department of Education/Perkins
Support – Career Guide; 4. New Programs to support labor market demand (Medical
assisting certificates and respiratory therapy). All of JJC students are required to take the
state licensure exams in nursing and other allied health programs and are they are
consistently ranking in the 90th percentile while the average is 70th percentile. Kudos to
all of our teachers and administrators for keeping a keen eye on these areas for greater
success to our students at JJC.

The legislators that we met with were very appreciative of the folders that we presented

to them with our current marketing booklet and our Impact on Federal Education Dollars Pell Grant Summary and other federal programs that JJC students receive. Seeing all of those dollars being used to help students achieve made each legislator feel the need to continue to support higher education. The Pell grant definition of a student will be looked at and reviewed to be changed from a 4-year university student to a student working on their internship or apprenticeship who attends a community college which will enable the Pell grant program lower the threshold for Pell Grant eligibility to 150 clock hours enabling more individuals to access training programs for jobs in high-demand fields which may not require an associate degree.

I'd ask Kelly to please show all of you the marketing information that we shared with all of our legislators in D.C.

The National Legislative Summit is a great occurrence for us to collectively meet with our fellow community colleges throughout all of the states and to meet with all of the legislators to keep Higher Education on the top of their priorities for this upcoming year.

I'm sure that Dr. Mitchell and Shalma will be also sharing information from their capacities as President and Student Trustee of JJC of being at the National Legislative Summit.

Trustee Broderick commented that the legislators were impressed with our market materials and informational folders given to them during our visits, so kudos to Kelly Rohder Tonelli.

ICCTA Report

The ICCTA Board of Representatives met on February 10, 2020 while we were at the National Legislative Summit Meeting for Community Colleges in Washington D.C. We reviewed the new state laws affecting higher education including the Illinois Mental Healthy Early Action on Campus Act. The ICCTA is working with the NAMI (National Alliance on Mental Illness) Chicago on securing state funding for this new mandate. We were updated on the Illinois General Assembly's upcoming Spring 2020 session. Conversations still continue on the community colleges baccalaureate degrees, especially in the area of early childhood education. Discussed the possibility of pursuing legislation to allow the issuance of a specialty plate decal to promote community colleges. The proceeds would be used to support ICCTA projects, such as trustee training or diversity initiatives. We debated on a proposal to modify mandated trustee training requirements to include equity and student success. The ICCTA 2020 lobby day is in on April 29th in Springfield. All are welcome to attend the lobby day. We were updated on the Community Colleges' 2020 Federal Legislative priorities that we were talking to all of our Federal legislators on our DC summit meeting. The ICCTA group meeting with U.S. Senators Richard Durbin and Tammy Duckworth were on our schedule to meet on February 11th at the Legislative Summit. MemberClicks was selected from 4 potential vendors to undertake the overhaul of the association's website and database management system.

9.3 Student Trustee Report

Student Trustee Marin indicated that this evening she will not be giving her typical report. She would like to talk to the Board about the students concerns on safety and diversity and inclusion. This past month at the events for the students she has had a tremendous number of students approach her with their concerns. Student Trustee Marin stated that this position as a board member and student representative is very difficult at times. She hears things during closed sessions and has information that her peers do not have; however, she is also a student. When her peers are upset or are hurting, she is upset

and hurting as well. Student Trustee Marin feels that she was chosen to for this position to speak for them and to speak with them. She feels that to do a power point would be disrespecting her peers and discrediting herself. Student Trustee Marin would like to ask administration and the Board to take her seriously on the issue discussed this evening by her peers. While in Washington D.C. she stood at the feet of Dr. Martin Luther King and prayed for strength and guidance because she felt that she was being pulled in many directions concerning the issue at hand. She has spoken about all of the great things and work that JJC does for the students during her time as Student Trustee; however, this latest incident has brought about uncertainty. We are in a time where it can make us or break us. We are in a time where there is major distrust in police forces, especially if you are a person of color and if you live in Will County add that notion a bit more. Someone of color a little darker than herself or most of the Board, walking down the street gets stopped, frisked and profiled all of the time. When you come to school you think that it won't happen because you are at school to learn and police are here to protect us from an intruder. When there is an intruder of our values on campus, that is a problem and hurts just as much as getting stopped on the street. Student Trustee Marin commented that she is not here to argue he said, she said, but if the comments were validated, something must be done about the situation. Student Trustee Marin stated that she will continue to drive this point home. She sits at the board table every month, but her spot is downstairs with students, with faculty and we are on the front lines of basically everything. Student Trustee Marin stated that she hopes we make to right choice on this issue as it can make or break this college.

9.4
Buildings &
Grounds
Committee
Report

Trustee O'Connell indicated that the committee met before the meeting tonight. The City Council of Joliet unanimously approved the vacation of Webster Street. Central States is finalizing details with ComEd, after which they will apply for their building permit. The process typically takes two months. Once complete, CST will notify Verizon that all documentation is approved and received. At that time, the project moves into Verizon's build plan que and they will determine if the tower will be constructed this year or next year. We are in receipt of the solar panels and a meeting to discuss project timeline is scheduled. QBS: Architectural & Engineering Services Master Plan projects are: Respiratory Therapy Program – Eckenhoff Saunders, Chicago, IL; City Center Campus Site Work – Hamilton Consulting Engineers (WBE), Joliet, IL; Campus Police Facility Renovation – Legat Architects, Chicago, IL; Bridge Connecting J & T Buildings – Legat Architects, Chicago, IL. Work Day Project-we conducted fact-finding workshops over the past month and expect a formal development training plan kick-off meeting sometime in March. Trustee Morales asked if Legat will be opening up their sub-contracts to minority business owners to have an opportunity to work. Trustee O'Connell responded, yes. Trustee Morales asked if Trustee O'Connell meant yes you know or yes, they do. Trustee O'Connell indicated that he meant yes, they do open it up to minority contractors. President Mitchell stated that she would like to clarify that Legat is the architect and they will be responsible for the design of the building and it is at this point we will go out to bid for the building of the facility and we will notify the BEP vendors. Trustee Morales commented that she is hoping that when the architects chosen use sub-contractors to help them with the design they make it a priority within their organization to use minority contractors to give everyone an equal opportunity to work. Ms. Janice Reedus indicated that during the QBS process we ask the vendors to please reach out to the BEP vendors. The architects indicate who will be on the projects as sub-contractors and this information is in the Board packet. Trustee Morales asked if the money that will be saved from the solar panels could be used for the course fees. President Mitchell indicated that we will save money over time and she will be looking at ways we can help to offset course fees for our students.

9.5 President's Report	<p>President Mitchell indicated that just as Student Trustee Marin had done, she is setting aside her prepared President's report. Trustee Broderick's report was very extensive and covered the ACCT Legislative conference in Washington D.C. The focus was on how we can help students by reducing costs and increase funding to help them with their cost of education such as Pell grants, MAP funding and those types of things. President Mitchell indicated that she would like to thank our students this evening for coming forward. She stated that she has been transparent as much as she can as the President. Obviously in her role there are certain things that she cannot share. However, she has been visiting SGA, Collegiate Club Council, met with CALAC, met with several individuals on their own. President Mitchell stated that her door is always open and the students are welcome to stop in her office or email her at any time. She commended the students for their bravery for coming forward and knows that they were very nervous. She stated that she appreciates and values everything our students bring to this institution and they are her priority. President Mitchell commented that the safety of our students, faculty and staff is of utmost importance and she assures them that they are safe. President Mitchell indicated that she works to support the students and that her job is to make sure that our student's education is successful to the best of her ability. When she was appointed President, one of her first challenges was to resurrect the Diversity and Inclusion Council. We have made significant strides in this area and have a new plan with new initiatives going to the Board in March to help move the needle. This will help with the cultural sensitivity of our campus. President Mitchell told the students that she will continue to assure their safety and assure their student success, to the best of her ability. President Mitchell indicated that she is always available for the students and thanked them for their representation this evening.</p>
Chairman's Report	<p>Chairman Wunderlich indicated that he would like to thank the students that came this evening to address the Board of Trustees. As he said before, this Board takes every comment very seriously. As it was noted tonight, yes, he has been on the Board for a very long time. Chairman Wunderlich commented that as he stated at the last Board meeting, if some of his comments by the <i>Herald News</i> reporter were taken out of context and it hurt anyone, he is deeply apologetic for that. It is not how he wanted the information to come out. This college has been his first priority since coming on the Board 43 years ago, and still is his first priority, which includes the students and the faculty.</p>
Closed Session	<p><u>Trustee Morales moved</u>, seconded by Trustee O'Connell that the Board of Trustees of Joliet Junior College move to a closed session (6:58 p.m.) for the purpose of 2 (c) (1), 2 (c) (3) and 2 (c) (5). The motion <u>carried</u> unanimously. Ayes: Morales, O'Connell, Broderick, Garcia Guillen, Mahalik and Wunderlich. Student Trustee Marin favored the motion.</p>
Return to Regular Session	<p><u>Trustee Morales moved</u>, seconded by Trustee Garcia Guillen that the Board of Trustees of Joliet Junior College return to regular session (8:26 p.m.) The motion <u>carried</u> unanimously. Ayes: Morales, O'Connell, Broderick, Garcia Guillen, Mahalik and Wunderlich. Student Trustee Marin favored the motion</p>
1.3.1 Trustee Vacancy Appointment	<p><u>Trustee Broderick moved</u>, seconded by Trustee Mahalik, that the Board of Trustees of Joliet Junior College approve the appointment of Michael Hennessey to fill the vacant Trustee position on the Board. The motion failed. Ayes: Broderick and Mahalik (We did have many great candidates and anyone of them would have been great choices; however, Trustee Mahalik feels that Mike Hennessey would be the best person to fill the vacancy.)</p>

Nays: Garcia Guillen, Morales (We did have a lot of great candidates and some wear many hats in our community and do a lot of good, but at this time, due to the state of our college, there may be a better choice for this position.), O'Connell and Wunderlich. Student Trustee Marin abstained.

Trustee Morales moved, seconded by Trustee Garcia Guillen, that the Board of Trustees of Joliet Junior College approve the appointment of Betty Washington to fill the vacant Trustee position on the Board. The motion carried. Ayes: Morales, O'Connell, Garcia Guillen, Mahalik and Wunderlich. (Broderick and Mahalik passed votes initially) Abstain: Broderick. Student Trustee Marin abstained.

Chairman Wunderlich asked for the vote tally. There were five ayes and two abstains. Ms. Betty Washington will be seated at our next Board of Trustees meeting, March 11, 2020.

10
Adjourn

Trustee Morales moved, seconded by Trustee Mahalik for the meeting to adjourn at 8:30 p.m. A voice vote was taken and carried unanimously.