

FACULTY FRINGE BENEFITS

*LEAVES			
BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
SICK	The College	Upon employment	15 sick days per academic year
PERSONAL	The College	Upon employment	3 personal leave days per fiscal year. At the end of the fiscal year, unused balance shall be converted to sick leave
BEREAVEMENT	The College	Upon employment	2 days bereavement for death in immediate family
SABBATICAL LEAVE	The College	Six or more consecutive years of employment	See Faculty contract for information

INSURANCE			
BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
MEDICAL	The College	Upon employment	Medical, Dental, Vision and Prescription
BASIC LIFE	The College	Upon employment	\$30,000 coverage to employee
ADDITIONAL LIFE	The Employee	Upon approval	Variable

RETIREMENT			
BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
STATE UNIVERSITIES RETIREMENT SYSTEM	The Employee	Upon employment	Mandatory deduction of 8% (pre-tax) contributed to the plan of your choice

*See current contract for terms and conditions

