

ARTICLE II - INTENT AND PURPOSE

It is the intent and purpose of the Board of Trustees that this Agreement will set forth herein a basic policy governing certain bargaining rights between the Board of Trustees and the National Conference of Firemen and Oilers, Local 7, AFL-CIO, as the sole and exclusive bargaining agent and the Board will negotiate with the Union on all matters of wages, hours, and other conditions of employment as provided by the Illinois Educational Labor Relations Act. If the IELRA is repealed or amended as to exclude scope of negotiations, the parties will negotiate all matters of wages, hours, and other conditions of employment.