

2005-2006 EMPLOYMENT, SALARY, AND BENEFITS INFORMATION FOR JOLIET JUNIOR COLLEGE AND ILLINOIS PEER GROUPS

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JJC Office of Institutional Effectiveness

August 2006

www.jjc.edu/admin/ie

Primary Data Sources:

U.S. Department of Education, Integrated Postsecondary Education Data System (IPEDS), <http://nces.ed.gov/ipeds/>

Illinois Community College Board, Unit Cost and Salary Reports, <http://www.iccb.org/HTML/publications/reports.html>

Peer Groups

JJC Peer Group: Community colleges in the Chicago suburbs with Fall enrollments over 10,000 - DuPage, Harper, Joliet, Lake County, Moraine, Oakton, and Triton

Suburban Community Colleges: Community colleges located in the Chicago suburbs - includes JJC Peer Group and Elgin, Morton, Prairie State, South Suburban, and Waubensee

All Illinois: All community colleges in Illinois.

ALL FULL TIME EMPLOYEES, FALL 2005

Institution/Peer Group - Number Totals	All Full-Time Employees	Gender		White			Black			Hispanic			Asian			Native American			Race unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	399	190	209	338	162	176	36	16	20	16	7	9	7	3	4	0	0	0	2	2	0	0	0	0
JJC Peer Group	540	225	315	437	178	258	41	16	25	36	19	16	22	9	13	2	1	2	2	1	1	0	0	0
Suburban Community Colleges	431	175	256	341	137	204	40	15	24	31	15	16	15	6	9	2	1	1	2	1	1	0	0	0
All Illinois	280	112	167	217	87	130	33	12	21	15	7	8	7	3	4	1	0	1	5	2	3	0	0	0

Institution/Peer Group - Percent Totals	All Full-Time Employees	Gender		White			Black			Hispanic			Asian			Native American			Race/ethnicity unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	100.0%	47.6%	52.4%	84.7%	40.6%	44.1%	9.0%	4.0%	5.0%	4.0%	1.8%	2.3%	1.8%	0.8%	1.0%	0.0%	0.0%	0.0%	0.5%	0.5%	0.0%	0.0%	0.0%	0.0%
JJC Peer Group	100.0%	41.6%	58.4%	80.8%	33.0%	47.8%	7.7%	3.0%	4.7%	6.6%	3.6%	3.0%	4.0%	1.7%	2.3%	0.4%	0.1%	0.3%	0.4%	0.2%	0.2%	0.1%	0.0%	0.0%
Suburban Community Colleges	100.0%	40.7%	59.3%	79.2%	31.9%	47.3%	9.2%	3.5%	5.6%	7.3%	3.5%	3.8%	3.5%	1.4%	2.1%	0.4%	0.2%	0.3%	0.3%	0.1%	0.2%	0.1%	0.0%	0.0%
All Illinois	100.0%	40.2%	59.8%	77.7%	31.2%	46.5%	11.9%	4.4%	7.4%	5.4%	2.5%	2.9%	2.7%	1.2%	1.5%	0.4%	0.2%	0.2%	1.8%	0.7%	1.2%	0.1%	0.0%	0.0%

ALL PART TIME EMPLOYEES, FALL 2005

Institution/Peer Group - Number Totals	All Part-Time	Gender		White			Black			Hispanic			Asian			Native American			Race unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	489	207	282	409	171	238	38	19	19	26	9	17	6	4	2	1	0	1	8	3	5	1	1	0
JJC Peer Group	764	339	425	620	275	345	45	19	26	34	15	19	35	15	20	1	1	1	28	13	15	1	1	1
Suburban Community Colleges	617	272	346	490	216	273	44	18	27	37	16	21	24	11	13	1	1	1	21	10	11	1	1	0
All Illinois	360	162	197	272	122	151	43	20	23	19	9	10	11	5	6	1	1	1	14	6	7	0	0	0

Institution/Peer Group - Percent Totals	All Part-Time	Gender		White			Black			Hispanic			Asian			Native American			Race/ethnicity unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	100.0%	42.3%	57.7%	83.6%	35.0%	48.7%	7.8%	3.9%	3.9%	5.3%	1.8%	3.5%	1.2%	0.8%	0.4%	0.2%	0.0%	0.2%	1.6%	0.6%	1.0%	0.2%	0.2%	0.0%
JJC Peer Group	100.0%	44.4%	55.6%	81.1%	36.0%	45.1%	5.9%	2.5%	3.4%	4.4%	2.0%	2.4%	4.6%	2.0%	2.6%	0.2%	0.1%	0.1%	3.7%	1.8%	1.9%	0.2%	0.1%	0.1%
Suburban Community Colleges	100.0%	44.0%	56.0%	79.3%	35.1%	44.2%	7.2%	2.8%	4.3%	6.0%	2.6%	3.3%	3.9%	1.7%	2.1%	0.2%	0.1%	0.1%	3.3%	1.6%	1.8%	0.1%	0.1%	0.1%
All Illinois	100.0%	45.1%	54.9%	75.7%	33.8%	41.9%	11.8%	5.5%	6.3%	5.2%	2.4%	2.8%	2.9%	1.3%	1.6%	0.4%	0.2%	0.2%	3.8%	1.8%	2.0%	0.1%	0.1%	0.1%

TOTAL EMPLOYEES, FALL 2005

Institution/Peer Group - Number Totals	All Employees	Gender		White			Black			Hispanic			Asian			Native American			Race unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	888	397	491	747	333	414	74	35	39	42	16	26	13	7	6	1	0	1	10	5	5	1	1	0
JJC Peer Group	1305	564	740	1057	454	603	86	35	51	70	34	35	57	25	32	4	1	2	30	14	16	2	1	1
Suburban Community Colleges	1048	447	601	831	354	477	84	33	51	68	31	37	39	17	22	3	1	2	22	10	12	1	1	1
All Illinois	639	275	365	490	209	281	76	32	44	34	16	18	18	8	10	3	1	1	19	8	11	1	0	0

Institution/Peer Group - Percent Totals	All Employees	Gender		White			Black			Hispanic			Asian			Native American			Race/ethnicity unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	100.0%	44.7%	55.3%	84.1%	37.5%	46.6%	8.3%	3.9%	4.4%	4.7%	1.8%	2.9%	1.5%	0.8%	0.7%	0.1%	0.0%	0.1%	1.1%	0.6%	0.6%	0.1%	0.1%	0.0%
JJC Peer Group	100.0%	43.3%	56.7%	81.0%	34.8%	46.2%	6.6%	2.7%	3.9%	5.3%	2.6%	2.7%	4.3%	1.9%	2.5%	0.3%	0.1%	0.2%	2.3%	1.1%	1.2%	0.1%	0.1%	0.1%
Suburban Community Colleges	100.0%	42.6%	57.4%	79.2%	33.7%	45.5%	8.0%	3.1%	4.9%	6.5%	3.0%	3.5%	3.7%	1.6%	2.1%	0.3%	0.1%	0.2%	2.1%	1.0%	1.1%	0.1%	0.1%	0.0%
All Illinois	100.0%	42.9%	57.1%	76.6%	32.7%	43.9%	11.8%	5.0%	6.8%	5.3%	2.5%	2.9%	2.8%	1.3%	1.6%	0.4%	0.2%	0.2%	2.9%	1.3%	1.7%	0.1%	0.1%	0.0%

FULL TIME FACULTY, FALL 2005

Institution/Peer Group - Number Totals	Full-Time Faculty	Gender		White			Black			Hispanic			Asian			Native American			Race unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	187	98	89	166	90	76	9	3	6	5	1	4	6	3	3	0	0	0	1	1	0	0	0	0
JJC Peer Group	183	83	100	159	72	87	8	4	4	4	1	3	10	4	6	1	0	0	1	1	0	0	0	0
Suburban Community Colleges	144	66	78	124	57	67	8	4	4	3	1	2	8	3	4	1	0	0	1	0	0	0	0	0
All Illinois	94	46	48	78	38	40	7	3	4	3	1	1	4	2	2	0	0	0	2	1	1	0	0	0

Institution/Peer Group - Percent Totals	Full-Time Faculty	Gender		White			Black			Hispanic			Asian			Native American			Race/ethnicity unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	100.0%	52.4%	47.6%	88.8%	48.1%	40.6%	4.8%	1.6%	3.2%	2.7%	0.5%	2.1%	3.2%	1.6%	1.6%	0.0%	0.0%	0.0%	0.5%	0.5%	0.0%	0.0%	0.0%	0.0%
JJC Peer Group	100.0%	45.4%	54.6%	87.0%	39.4%	47.6%	4.6%	2.4%	2.2%	2.0%	0.6%	1.4%	5.5%	2.4%	3.1%	0.3%	0.2%	0.2%	0.5%	0.3%	0.2%	0.1%	0.1%	0.0%
Suburban Community Colleges	100.0%	45.6%	54.4%	86.2%	39.6%	46.5%	5.5%	2.5%	3.0%	2.1%	0.6%	1.4%	5.3%	2.2%	3.1%	0.5%	0.2%	0.2%	0.4%	0.2%	0.2%	0.1%	0.1%	0.0%
All Illinois	100.0%	48.6%	51.4%	82.7%	40.6%	42.1%	8.0%	3.4%	4.5%	2.7%	1.2%	1.5%	4.3%	2.1%	2.1%	0.4%	0.3%	0.1%	1.8%	0.8%	1.0%	0.1%	0.1%	0.0%

PART TIME FACULTY, FALL 2005

Institution/Peer Group - Number Totals	Part-Time Faculty	Gender		White			Black			Hispanic			Asian			Native American			Race unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	375	173	202	324	148	176	23	10	13	15	8	7	3	3	0	1	0	1	8	3	5	1	1	0
JJC Peer Group	601	294	307	501	246	254	27	12	15	18	9	9	27	13	14	1	1	0	26	13	13	1	1	1
Suburban Community Colleges	475	228	247	389	189	200	30	12	18	17	8	9	18	9	10	1	1	0	18	9	9	1	1	0
All Illinois	265	126	139	214	102	112	21	9	12	9	5	5	8	4	4	1	1	0	11	5	6	0	0	0

Institution/Peer Group - Percent Totals	Part-Time Faculty	Gender		White			Black			Hispanic			Asian			Native American			Race/ethnicity unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	100.0%	46.1%	53.9%	86.4%	39.5%	46.9%	6.1%	2.7%	3.5%	4.0%	2.1%	1.9%	0.8%	0.8%	0.0%	0.3%	0.0%	0.3%	2.1%	0.8%	1.3%	0.3%	0.3%	0.0%
JJC Peer Group	100.0%	48.9%	51.1%	83.3%	41.0%	42.3%	4.5%	1.9%	2.5%	3.0%	1.5%	1.5%	4.4%	2.1%	2.4%	0.2%	0.1%	0.1%	4.4%	2.2%	2.2%	0.2%	0.1%	0.1%
Suburban Community Colleges	100.0%	48.0%	52.0%	82.0%	39.8%	42.2%	6.3%	2.5%	3.8%	3.6%	1.7%	1.9%	3.9%	1.8%	2.0%	0.2%	0.1%	0.1%	3.8%	1.9%	1.9%	0.2%	0.1%	0.1%
All Illinois	100.0%	47.5%	52.5%	80.8%	38.7%	42.2%	8.0%	3.3%	4.7%	3.5%	1.8%	1.8%	2.9%	1.4%	1.5%	0.4%	0.2%	0.1%	4.2%	2.0%	2.2%	0.2%	0.1%	0.1%

TOTAL FACULTY, FULL AND PART TIME, FALL 2005

Institution/Peer Group - Number Totals	All Faculty	Gender		White			Black			Hispanic			Asian			Native American			Race unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	562	271	291	490	238	252	32	13	19	20	9	11	9	6	3	1	0	1	9	4	5	1	1	0
JJC Peer Group	784	377	407	660	318	341	35	16	19	22	10	12	37	17	20	2	1	1	27	14	14	1	1	1
Suburban Community Colleges	618	294	325	513	246	267	38	16	22	20	9	11	26	12	14	2	1	1	19	9	9	1	1	0
All Illinois	359	171	188	292	141	151	29	12	17	12	6	6	12	6	6	1	1	0	13	6	7	1	0	0

Institution/Peer Group - Percent Totals	All Faculty	Gender		White			Black			Hispanic			Asian			Native American			Race/ethnicity unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	100.0%	48.2%	51.8%	87.2%	42.3%	44.8%	5.7%	2.3%	3.4%	3.6%	1.6%	2.0%	1.6%	1.1%	0.5%	0.2%	0.0%	0.2%	1.6%	0.7%	0.9%	0.2%	0.2%	0.0%
JJC Peer Group	100.0%	48.1%	51.9%	84.1%	40.6%	43.5%	4.5%	2.1%	2.4%	2.8%	1.3%	1.5%	4.7%	2.2%	2.5%	0.2%	0.1%	0.1%	3.5%	1.7%	1.7%	0.2%	0.1%	0.1%
Suburban Community Colleges	100.0%	47.5%	52.5%	83.0%	39.8%	43.2%	6.1%	2.5%	3.6%	3.3%	1.5%	1.8%	4.2%	1.9%	2.3%	0.2%	0.1%	0.1%	3.0%	1.5%	1.5%	0.2%	0.1%	0.1%
All Illinois	100.0%	47.8%	52.2%	81.3%	39.2%	42.2%	8.0%	3.3%	4.6%	3.3%	1.6%	1.7%	3.3%	1.6%	1.7%	0.4%	0.2%	0.1%	3.6%	1.7%	1.9%	0.2%	0.1%	0.1%

FULL TIME ADMINISTRATIVE AND OTHER PROFESSIONAL STAFF, FALL 2005

Institution/Peer Group - Number Totals	Full-Time Professional	Gender		White			Black			Hispanic			Asian			Native American			Race unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	100	53	47	86	46	40	12	5	7	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0
JJC Peer Group	181	75	106	147	63	84	17	5	12	8	4	5	7	3	4	1	0	1	0	0	0	0	0	0
Suburban Community Colleges	153	62	91	121	50	71	16	5	11	9	4	5	5	2	3	1	0	1	0	0	0	0	0	0
All Illinois	100	38	62	80	31	49	12	4	8	4	2	2	2	1	1	0	0	0	2	1	2	0	0	0

Institution/Peer Group - Percent Totals	Full-Time Professional	Gender		White			Black			Hispanic			Asian			Native American			Race/ethnicity unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	100.0%	53.0%	47.0%	86.0%	46.0%	40.0%	12.0%	5.0%	7.0%	1.0%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%	1.0%	0.0%	0.0%	0.0%	0.0%
JJC Peer Group	100.0%	41.5%	58.5%	81.0%	34.8%	46.3%	9.4%	2.7%	6.7%	4.6%	2.1%	2.5%	4.1%	1.8%	2.3%	0.6%	0.1%	0.5%	0.2%	0.1%	0.2%	0.1%	0.0%	0.1%
Suburban Community Colleges	100.0%	40.5%	59.5%	79.4%	33.0%	46.4%	10.5%	3.3%	7.2%	5.9%	2.6%	3.4%	3.3%	1.4%	1.9%	0.5%	0.1%	0.4%	0.2%	0.1%	0.2%	0.1%	0.0%	0.1%
All Illinois	100.0%	37.7%	62.3%	79.4%	30.4%	49.0%	11.6%	3.8%	7.8%	4.3%	1.9%	2.4%	2.1%	0.9%	1.2%	0.4%	0.1%	0.3%	2.2%	0.6%	1.6%	0.1%	0.0%	0.1%

PART TIME ADMINISTRATIVE AND OTHER PROFESSIONAL STAFF, FALL 2005

Institution/Peer Group - Number Totals	Part-Time Professional	Gender		White			Black			Hispanic			Asian			Native American			Race unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	25	14	11	23	13	10	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0
JJC Peer Group	50	15	35	39	10	29	4	2	2	2	1	1	3	1	2	0	0	0	1	0	0	0	0	0
Suburban Community Colleges	51	17	34	41	13	28	4	2	2	3	1	1	2	1	2	0	0	0	1	0	1	0	0	0
All Illinois	33	12	21	25	9	16	4	2	2	2	1	1	1	0	1	0	0	0	1	1	1	0	0	0

Institution/Peer Group - Percent Totals	Part-Time Professional	Gender		White			Black			Hispanic			Asian			Native American			Race/ethnicity unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	100.0%	56.0%	44.0%	92.0%	52.0%	40.0%	4.0%	4.0%	0.0%	0.0%	0.0%	0.0%	4.0%	0.0%	4.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
JJC Peer Group	100.0%	30.0%	70.0%	79.5%	21.0%	58.5%	7.8%	3.7%	4.0%	3.7%	1.7%	2.0%	6.9%	2.6%	4.3%	0.3%	0.0%	0.3%	1.7%	0.9%	0.9%	0.0%	0.0%	0.0%
Suburban Community Colleges	100.0%	33.0%	67.0%	80.3%	25.3%	55.0%	7.7%	3.1%	4.6%	5.4%	2.6%	2.8%	4.4%	1.5%	3.0%	0.7%	0.0%	0.7%	1.5%	0.5%	1.0%	0.0%	0.0%	0.0%
All Illinois	100.0%	36.7%	63.3%	74.9%	26.3%	48.6%	12.3%	4.8%	7.5%	5.3%	2.3%	3.0%	2.7%	1.1%	1.6%	0.6%	0.2%	0.4%	4.2%	2.0%	2.2%	0.0%	0.0%	0.0%

TOTAL ADMINISTRATIVE AND OTHER PROFESSIONAL STAFF, FULL AND PART TIME, FALL 2005

Institution/Peer Group - Number Totals	All Professional	Gender		White			Black			Hispanic			Asian			Native American			Race unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	125	67	58	109	59	50	13	6	7	1	1	0	1	0	1	0	0	0	1	1	0	0	0	0
JJC Peer Group	230	90	141	186	73	113	21	7	14	10	5	6	11	5	6	1	0	1	1	1	1	0	0	0
Suburban Community Colleges	204	79	125	162	63	99	20	7	13	12	5	7	7	3	4	1	0	1	1	0	1	0	0	0
All Illinois	133	50	83	104	39	65	16	5	10	6	3	3	3	1	2	1	0	0	4	1	2	0	0	0

Institution/Peer Group - Percent Totals	All Professional	Gender		White			Black			Hispanic			Asian			Native American			Race/ethnicity unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	100.0%	53.6%	46.4%	87.2%	47.2%	40.0%	10.4%	4.8%	5.6%	0.8%	0.8%	0.0%	0.8%	0.0%	0.8%	0.0%	0.0%	0.0%	0.8%	0.8%	0.0%	0.0%	0.0%	0.0%
JJC Peer Group	100.0%	39.0%	61.0%	80.7%	31.8%	48.9%	9.1%	2.9%	6.1%	4.4%	2.0%	2.4%	4.7%	2.0%	2.7%	0.5%	0.1%	0.4%	0.6%	0.2%	0.3%	0.1%	0.0%	0.1%
Suburban Community Colleges	100.0%	38.6%	61.4%	79.6%	31.1%	48.5%	9.8%	3.3%	6.5%	5.8%	2.6%	3.2%	3.6%	1.4%	2.2%	0.5%	0.1%	0.5%	0.5%	0.2%	0.4%	0.1%	0.0%	0.1%
All Illinois	100.0%	37.5%	62.5%	78.3%	29.4%	48.9%	11.8%	4.1%	7.7%	4.6%	2.0%	2.5%	2.2%	0.9%	1.3%	0.4%	0.1%	0.3%	2.7%	0.9%	1.7%	0.0%	0.0%	0.0%

FULL TIME CLERICAL AND SECRETARIAL, FALL 2005

Institution/Peer Group - Number Totals	Full-Time Clerical	Gender		White			Black			Hispanic			Asian			Native American			Race unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	57	1	56	50	1	49	2	0	2	4	0	4	1	0	1	0	0	0	0	0	0	0	0	0
JJC Peer Group	105	10	95	86	7	79	7	1	7	8	2	6	3	1	3	0	0	0	1	0	0	0	0	0
Suburban Community Colleges	83	7	77	65	4	61	8	1	8	8	1	6	2	0	2	0	0	0	0	0	0	0	0	0
All Illinois	55	4	51	41	3	38	8	1	7	4	1	3	1	0	1	0	0	0	1	0	1	0	0	0

Institution/Peer Group - Percent Totals	Full-Time Clerical	Gender		White			Black			Hispanic			Asian			Native American			Race/ethnicity unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	100.0%	1.8%	98.2%	87.7%	1.8%	86.0%	3.5%	0.0%	3.5%	7.0%	0.0%	7.0%	1.8%	0.0%	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
JJC Peer Group	100.0%	9.7%	90.3%	81.6%	6.4%	75.2%	7.1%	0.8%	6.3%	7.4%	1.6%	5.7%	3.0%	0.5%	2.5%	0.4%	0.0%	0.4%	0.5%	0.3%	0.3%	0.0%	0.0%	0.0%
Suburban Community Colleges	100.0%	8.0%	92.0%	78.0%	5.2%	72.8%	9.8%	0.8%	9.0%	9.1%	1.4%	7.7%	2.3%	0.4%	1.9%	0.3%	0.0%	0.3%	0.5%	0.2%	0.3%	0.0%	0.0%	0.0%
All Illinois	100.0%	8.0%	92.0%	74.0%	4.9%	69.1%	14.7%	1.3%	13.3%	7.5%	1.3%	6.3%	2.0%	0.4%	1.6%	0.3%	0.0%	0.3%	1.4%	0.1%	1.3%	0.0%	0.0%	0.0%

PART TIME CLERICAL AND SECRETARIAL, FALL 2005

Institution/Peer Group - Number Totals	Part-Time Clerical	Gender		White			Black			Hispanic			Asian			Native American			Race unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	66	3	63	48	1	47	6	1	5	10	0	10	2	1	1	0	0	0	0	0	0	0	0	0
JJC Peer Group	103	23	80	74	15	59	12	4	8	11	3	8	5	1	3	0	0	0	1	0	1	0	0	0
Suburban Community Colleges	76	16	59	54	11	43	9	2	6	9	3	7	3	1	2	0	0	0	1	0	1	0	0	0
All Illinois	45	11	34	27	6	22	10	3	7	5	2	4	2	1	1	0	0	0	1	0	1	0	0	0

Institution/Peer Group - Percent Totals	Part-Time Clerical	Gender		White			Black			Hispanic			Asian			Native American			Race/ethnicity unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	100.0%	4.5%	95.5%	72.7%	1.5%	71.2%	9.1%	1.5%	7.6%	15.2%	0.0%	15.2%	3.0%	1.5%	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
JJC Peer Group	100.0%	22.5%	77.5%	72.1%	14.4%	57.7%	11.8%	3.6%	8.2%	10.8%	3.2%	7.6%	4.4%	1.2%	3.2%	0.0%	0.0%	0.0%	0.8%	0.0%	0.8%	0.0%	0.0%	0.0%
Suburban Community Colleges	100.0%	21.7%	78.3%	71.0%	13.9%	57.1%	11.6%	3.2%	8.4%	11.9%	3.3%	8.6%	4.1%	1.3%	2.8%	0.1%	0.0%	0.1%	1.3%	0.0%	1.3%	0.0%	0.0%	0.0%
All Illinois	100.0%	24.5%	75.5%	60.5%	12.3%	48.2%	22.1%	7.2%	14.9%	11.5%	3.4%	8.1%	4.0%	1.3%	2.7%	0.5%	0.2%	0.3%	1.4%	0.2%	1.2%	0.0%	0.0%	0.0%

TOTAL CLERICAL AND SECRETARIAL, FULL AND PART TIME, FALL 2005

Institution/Peer Group - Number Totals	All Clerical	Gender		White			Black			Hispanic			Asian			Native American			Race unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	123	4	119	98	2	96	8	1	7	14	0	14	3	1	2	0	0	0	0	0	0	0	0	0
JJC Peer Group	208	33	175	160	22	138	20	5	15	19	5	14	8	2	6	0	0	0	1	0	1	0	0	0
Suburban Community Colleges	159	23	136	119	15	104	17	3	14	17	4	13	5	1	4	0	0	0	1	0	1	0	0	0
All Illinois	100	16	85	68	8	60	18	4	14	9	2	7	3	1	2	0	0	0	1	0	1	0	0	0

Institution/Peer Group - Percent Totals	All Clerical	Gender		White			Black			Hispanic			Asian			Native American			Race/ethnicity unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	100.0%	3.3%	96.7%	79.7%	1.6%	78.0%	6.5%	0.8%	5.7%	11.4%	0.0%	11.4%	2.4%	0.8%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
JJC Peer Group	100.0%	16.0%	84.0%	76.9%	10.4%	66.5%	9.4%	2.2%	7.2%	9.1%	2.4%	6.7%	3.7%	0.9%	2.8%	0.2%	0.0%	0.2%	0.7%	0.1%	0.5%	0.0%	0.0%	0.0%
Suburban Community Colleges	100.0%	14.5%	85.5%	74.7%	9.3%	65.3%	10.6%	1.9%	8.7%	10.4%	2.3%	8.1%	3.1%	0.8%	2.3%	0.2%	0.0%	0.2%	0.9%	0.1%	0.8%	0.0%	0.0%	0.0%
All Illinois	100.0%	15.5%	84.5%	67.9%	8.3%	59.6%	18.0%	4.0%	14.0%	9.3%	2.2%	7.1%	2.9%	0.8%	2.1%	0.4%	0.1%	0.3%	1.4%	0.1%	1.2%	0.0%	0.0%	0.0%

FULL TIME SERVICE AND MAINTENANCE, FALL 2005

Institution/Peer Group - Number Totals	Full-Time Maintenance	Gender		White			Black			Hispanic			Asian			Native American			Race unknown			NonResident alien			
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
JJC	55	38	17	36	25	11	13	8	5	6	5	1	0	0	0	0	0	0	0	0	0	0	0	0	0
JJC Peer Group	72	57	15	45	37	9	9	6	2	16	13	3	1	1	0	0	0	0	0	0	0	0	0	0	0
Suburban Community Colleges	51	41	10	31	26	5	7	6	2	12	9	3	1	1	0	0	0	0	0	0	0	0	0	0	0
All Illinois	30	24	6	19	16	3	6	5	1	4	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0

Institution/Peer Group - Percent Totals	Full-Time Maintenance	Gender		White			Black			Hispanic			Asian			Native American			Race/ethnicity unknown			NonResident alien			
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
JJC	100.0%	69.1%	30.9%	65.5%	45.5%	20.0%	23.6%	14.5%	9.1%	10.9%	9.1%	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
JJC Peer Group	100.0%	79.3%	20.7%	63.3%	51.2%	12.2%	12.0%	8.6%	3.4%	22.5%	17.9%	4.6%	1.4%	1.2%	0.2%	0.4%	0.4%	0.0%	0.4%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%
Suburban Community Colleges	100.0%	80.9%	19.1%	60.6%	50.2%	10.5%	14.5%	11.4%	3.1%	22.9%	18.0%	4.9%	1.1%	1.0%	0.2%	0.5%	0.3%	0.2%	0.3%	0.0%	0.3%	0.0%	0.3%	0.0%	0.0%
All Illinois	100.0%	80.5%	19.5%	63.6%	52.3%	11.3%	19.8%	15.2%	4.6%	13.9%	10.8%	3.1%	0.7%	0.5%	0.2%	0.4%	0.3%	0.1%	1.6%	1.4%	0.2%	0.0%	0.0%	0.0%	0.0%

PART TIME SERVICE AND MAINTENANCE, FALL 2005

Institution/Peer Group - Number Totals	Part-Time Maintenance	Gender		White			Black			Hispanic			Asian			Native American			Race unknown			NonResident alien			
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
JJC	23	17	6	14	9	5	8	7	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
JJC Peer Group	11	7	4	6	4	2	2	2	0	3	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Suburban Community Colleges	16	10	6	6	4	2	2	1	0	8	4	4	0	0	0	0	0	0	1	0	0	0	0	0	0
All Illinois	21	16	5	8	6	2	9	7	2	3	2	1	0	0	0	0	0	0	1	0	0	0	0	0	0

Institution/Peer Group - Percent Totals	Part-Time Maintenance	Gender		White			Black			Hispanic			Asian			Native American			Race/ethnicity unknown			NonResident alien			
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
JJC	100.0%	73.9%	26.1%	60.9%	39.1%	21.7%	34.8%	30.4%	4.3%	4.3%	4.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
JJC Peer Group	100.0%	67.1%	32.9%	55.3%	34.2%	21.1%	18.4%	14.5%	3.9%	23.7%	15.8%	7.9%	2.6%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Suburban Community Colleges	100.0%	63.8%	36.2%	36.2%	26.0%	10.2%	10.2%	8.7%	1.5%	48.0%	26.0%	21.9%	1.0%	1.0%	0.0%	0.0%	0.0%	0.0%	4.6%	2.0%	2.6%	0.0%	0.0%	0.0%	0.0%
All Illinois	100.0%	74.6%	25.4%	39.0%	27.7%	11.3%	42.4%	34.8%	7.6%	14.7%	9.4%	5.3%	1.0%	0.7%	0.3%	0.4%	0.3%	0.1%	2.4%	1.6%	0.8%	0.1%	0.1%	0.0%	0.0%

TOTAL SERVICE AND MAINTENANCE, FULL AND PART TIME, FALL 2005

Institution/Peer Group - Number Totals	All Maintenance	Gender		White			Black			Hispanic			Asian			Native American			Race unknown			NonResident alien			
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
JJC	78	55	23	50	34	16	21	15	6	7	6	1	0	0	0	0	0	0	0	0	0	0	0	0	0
JJC Peer Group	83	64	18	51	40	11	11	8	3	19	15	4	1	1	0	0	0	0	0	0	0	0	0	0	0
Suburban Community Colleges	67	52	16	37	30	7	9	7	2	20	13	6	1	1	0	0	0	0	1	0	1	0	0	0	0
All Illinois	51	40	11	28	22	6	15	12	3	7	5	2	0	0	0	0	0	0	1	1	0	0	0	0	0

Institution/Peer Group - Percent Totals	All Maintenance	Gender		White			Black			Hispanic			Asian			Native American			Race/ethnicity unknown			NonResident alien			
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
JJC	100.0%	70.5%	29.5%	64.1%	43.6%	20.5%	26.9%	19.2%	7.7%	9.0%	7.7%	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
JJC Peer Group	100.0%	77.7%	22.3%	62.3%	49.0%	13.3%	12.8%	9.3%	3.5%	22.7%	17.6%	5.0%	1.6%	1.4%	0.2%	0.3%	0.3%	0.0%	0.3%	0.0%	0.3%	0.0%	0.3%	0.0%	0.0%
Suburban Community Colleges	100.0%	76.7%	23.3%	54.7%	44.3%	10.4%	13.5%	10.8%	2.7%	29.0%	19.9%	9.0%	1.1%	1.0%	0.1%	0.4%	0.2%	0.1%	1.4%	0.5%	0.9%	0.0%	0.0%	0.0%	0.0%
All Illinois	100.0%	78.1%	21.9%	53.5%	42.2%	11.3%	29.1%	23.2%	5.9%	14.2%	10.2%	4.0%	0.8%	0.6%	0.3%	0.4%	0.3%	0.1%	1.9%	1.5%	0.4%	0.0%	0.0%	0.0%	0.0%

FULL TIME NON-FACULTY STAFF, FALL 2005

Institution/Peer Group - Number Totals	Full-Time Non-Faculty	Gender		White			Black			Hispanic			Asian			Native American			Race unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	212	92	120	172	72	100	27	13	14	11	6	5	1	0	1	0	0	0	1	1	0	0	0	0
JJC Peer Group	357	142	215	278	106	171	33	12	21	32	18	14	12	5	7	2	0	1	1	0	1	0	0	0
Suburban Community Colleges	287	110	177	217	80	137	32	12	20	28	14	14	8	3	5	1	0	1	1	0	1	0	0	0
All Illinois	186	67	119	140	49	91	26	9	17	13	6	7	3	1	2	1	0	1	3	1	2	0	0	0

Institution/Peer Group - Percent Totals	Full-Time Non-Faculty	Gender		White			Black			Hispanic			Asian			Native American			Race/ethnicity unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	100.0%	43.4%	56.6%	81.1%	34.0%	47.2%	12.7%	6.1%	6.6%	5.2%	2.8%	2.4%	0.5%	0.0%	0.5%	0.0%	0.0%	0.0%	0.5%	0.5%	0.0%	0.0%	0.0%	0.0%
JJC Peer Group	100.0%	39.7%	60.3%	77.7%	29.7%	47.9%	9.2%	3.3%	5.9%	9.0%	5.1%	3.9%	3.2%	1.3%	1.9%	0.5%	0.1%	0.4%	0.4%	0.1%	0.2%	0.0%	0.0%	0.0%
Suburban Community Colleges	100.0%	38.2%	61.8%	75.7%	28.0%	47.7%	11.0%	4.0%	7.0%	9.9%	5.0%	4.9%	2.6%	1.0%	1.6%	0.4%	0.1%	0.3%	0.3%	0.1%	0.2%	0.1%	0.0%	0.1%
All Illinois	100.0%	35.9%	64.1%	75.2%	26.4%	48.8%	13.8%	4.9%	8.9%	6.8%	3.2%	3.7%	1.8%	0.7%	1.2%	0.4%	0.1%	0.3%	1.8%	0.6%	1.3%	0.0%	0.0%	0.0%

PART TIME NON-FACULTY STAFF, FALL 2005

Institution/Peer Group - Number Totals	Part-Time Non-Faculty	Gender		White			Black			Hispanic			Asian			Native American			Race unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	114	34	80	85	23	62	15	9	6	11	1	10	3	1	2	0	0	0	0	0	0	0	0	0
JJC Peer Group	163	45	118	120	29	91	18	7	11	16	6	10	8	3	5	0	0	0	2	0	1	0	0	0
Suburban Community Colleges	143	44	99	100	28	73	14	5	9	20	8	12	6	2	4	0	0	0	3	1	2	0	0	0
All Illinois	95	37	58	58	19	39	22	11	10	9	4	6	3	1	2	1	0	0	2	1	1	0	0	0

Institution/Peer Group - Percent Totals	Part-Time Non-Faculty	Gender		White			Black			Hispanic			Asian			Native American			Race/ethnicity unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	100.0%	29.8%	70.2%	74.6%	20.2%	54.4%	13.2%	7.9%	5.3%	9.6%	0.9%	8.8%	2.6%	0.9%	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
JJC Peer Group	100.0%	27.7%	72.3%	73.3%	17.7%	55.5%	11.0%	4.4%	6.6%	9.5%	3.6%	5.9%	5.1%	1.7%	3.3%	0.1%	0.0%	0.1%	1.0%	0.3%	0.8%	0.0%	0.0%	0.0%
Suburban Community Colleges	100.0%	30.5%	69.5%	70.3%	19.3%	51.0%	10.0%	3.8%	6.3%	13.7%	5.7%	8.1%	3.9%	1.3%	2.5%	0.3%	0.0%	0.3%	1.8%	0.4%	1.3%	0.0%	0.0%	0.0%
All Illinois	100.0%	38.5%	61.5%	61.3%	20.2%	41.1%	22.7%	11.8%	10.9%	10.0%	4.2%	5.8%	3.0%	1.1%	1.9%	0.5%	0.2%	0.3%	2.5%	1.1%	1.5%	0.0%	0.0%	0.0%

TOTAL NON-FACULTY, FULL AND PART TIME, FALL 2005

Institution/Peer Group - Number Totals	All Non-Faculty	Gender		White			Black			Hispanic			Asian			Native American			Race unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	326	126	200	257	95	162	42	22	20	22	7	15	4	1	3	0	0	0	1	1	0	0	0	0
JJC Peer Group	521	187	334	397	135	262	51	19	32	48	24	24	20	8	12	2	0	1	3	1	2	0	0	0
Suburban Community Colleges	430	153	277	318	108	210	46	17	29	48	22	26	13	5	8	2	0	1	3	1	3	0	0	0
All Illinois	280	103	177	198	68	130	47	20	27	22	10	12	6	2	4	1	0	1	6	2	4	0	0	0

Institution/Peer Group - Percent Totals	All Non-Faculty	Gender		White			Black			Hispanic			Asian			Native American			Race/ethnicity unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
JJC	100.0%	38.7%	61.3%	78.8%	29.1%	49.7%	12.9%	6.7%	6.1%	6.7%	2.1%	4.6%	1.2%	0.3%	0.9%	0.0%	0.0%	0.0%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%
JJC Peer Group	100.0%	36.0%	64.0%	76.3%	26.0%	50.3%	9.8%	3.6%	6.1%	9.2%	4.6%	4.5%	3.8%	1.5%	2.4%	0.4%	0.1%	0.3%	0.6%	0.2%	0.4%	0.0%	0.0%	0.0%
Suburban Community Colleges	100.0%	35.7%	64.3%	73.9%	25.1%	48.8%	10.7%	4.0%	6.7%	11.1%	5.2%	6.0%	3.0%	1.1%	1.9%	0.4%	0.1%	0.3%	0.8%	0.2%	0.6%	0.0%	0.0%	0.0%
All Illinois	100.0%	36.8%	63.2%	70.5%	24.3%	46.2%	16.8%	7.2%	9.6%	7.9%	3.5%	4.4%	2.2%	0.8%	1.4%	0.4%	0.1%	0.3%	2.1%	0.8%	1.3%	0.0%	0.0%	0.0%

POLICIES RELATED TO FACULTY, 2006

Institutional/Peer Group	Weekly Office Hours	Academic Year Length - Weeks	Academic Year Length - Days	Average Weekly Class Contact Hours	Average Yearly Semester Hours
JJC	5	30	150	15	30
JJC Peer Group	8	33	158	15	30
Suburban Community Colleges	7	34	164	15	30
All Illinois	7	34	162	15	30

NUMBER OF FULL TIME FACULTY WITH TENURE, FALL 2005

Institution/Peer Group - Number Totals	Full-Time Faculty	Gender			White			Black			Hispanic			Asian			Native American			Race unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
JJC	117	65	52	106	61	45	5	1	4	3	1	2	3	2	1	0	0	0	0	0	0	0	0	0	
JJC Peer Group	135.86	61.14	74.71	120.57	54.57	66.00	5.71	2.57	3.14	2.14	0.57	1.57	6.43	2.71	3.71	0.43	0.29	0.14	0.43	0.29	0.14	0.14	0.14	0.00	
Suburban Community Colleges	106.67	49.08	57.58	93.83	43.58	50.25	5.17	2.17	3.00	1.50	0.50	1.00	5.08	2.17	2.92	0.58	0.33	0.25	0.33	0.17	0.17	0.17	0.17	0.00	
All Illinois	69.08	34.75	34.33	59.04	29.96	29.08	4.77	2.08	2.69	1.21	0.48	0.73	2.88	1.48	1.40	0.29	0.23	0.06	0.79	0.42	0.38	0.10	0.10	0.00	

PERCENT OF FULL TIME FACULTY WITH TENURE, FALL 2005

Institution/Peer Group - Number Totals	Full-Time Faculty	Gender			White			Black			Hispanic			Asian			Native American			Race unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
JJC	62.6%	66.3%	58.4%	63.9%	67.8%	59.2%	55.6%	33.3%	66.7%	60.0%	100.0%	50.0%	50.0%	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
JJC Peer Group	74.3%	73.7%	74.8%	75.8%	75.8%	75.9%	67.8%	58.1%	78.6%	57.7%	50.0%	61.1%	63.4%	61.3%	65.0%	75.0%	100.0%	50.0%	50.0%	50.0%	50.0%	100.0%	100.0%	0.0%	
Suburban Community Colleges	74.2%	74.8%	73.6%	75.7%	76.5%	75.1%	65.3%	59.1%	70.6%	50.0%	54.5%	48.0%	67.0%	68.4%	66.0%	87.5%	100.0%	75.0%	57.1%	50.0%	66.7%	100.0%	100.0%	0.0%	
All Illinois	73.4%	76.1%	71.0%	75.9%	78.5%	73.4%	63.8%	64.9%	62.9%	47.5%	42.6%	51.5%	71.5%	73.2%	69.8%	77.8%	91.7%	50.0%	45.8%	52.6%	40.0%	83.3%	83.3%	0.0%	

NUMBER OF FULL TIME FACULTY WITHOUT TENURE, BUT ON TENURE TRACK, FALL 2005

Institution/Peer Group - Number Totals	Full-Time Faculty	Gender			White			Black			Hispanic			Asian			Native American			Race unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
JJC	53	26	27	47	24	23	0	0	0	2	0	2	3	1	2	0	0	0	1	1	0	0	0	0	
JJC Peer Group	43.14	20.57	22.57	35.29	16.43	18.86	2.14	1.57	0.57	1.57	0.57	1.00	3.57	1.71	1.86	0.14	0.00	0.14	0.43	0.29	0.14	0.00	0.00	0.00	
Suburban Community Colleges	34.33	15.67	18.67	27.92	12.83	15.08	2.25	1.25	1.00	1.42	0.42	1.00	2.42	1.00	1.42	0.08	0.00	0.08	0.25	0.17	0.08	0.00	0.00	0.00	
All Illinois	22.38	9.90	12.48	17.02	7.50	9.52	2.10	0.92	1.19	1.21	0.54	0.67	1.13	0.54	0.58	0.08	0.02	0.06	0.81	0.35	0.46	0.02	0.02	0.00	

PERCENT OF FULL TIME FACULTY WITHOUT TENURE, BUT ON TENURE TRACK, FALL 2005

Institution/Peer Group - Number Totals	Full-Time Faculty	Gender			White			Black			Hispanic			Asian			Native American			Race unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
JJC	28.3%	26.5%	30.3%	28.3%	26.7%	30.3%	0.0%	0.0%	0.0%	40.0%	0.0%	50.0%	50.0%	33.3%	66.7%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	
JJC Peer Group	23.6%	24.8%	22.6%	22.2%	22.8%	21.7%	25.4%	35.5%	14.3%	42.3%	50.0%	38.9%	35.2%	38.7%	32.5%	25.0%	0.0%	50.0%	50.0%	50.0%	50.0%	0.0%	0.0%	0.0%	
Suburban Community Colleges	23.9%	23.9%	23.9%	22.5%	22.5%	22.5%	28.4%	34.1%	23.5%	47.2%	45.5%	48.0%	31.9%	31.6%	32.1%	12.5%	0.0%	25.0%	42.9%	50.0%	33.3%	0.0%	0.0%	0.0%	
All Illinois	23.8%	21.7%	25.8%	21.9%	19.7%	24.0%	28.1%	28.6%	27.8%	47.5%	48.1%	47.1%	28.0%	26.8%	29.2%	22.2%	8.3%	50.0%	47.0%	44.7%	48.9%	16.7%	16.7%	0.0%	

TOTAL NUMBER OF FULL TIME FACULTY ON TENURE TRACK AND WITH TENURE, FALL 2005

Institution/Peer Group - Number Totals	Full-Time Faculty	Gender			White			Black			Hispanic			Asian			Native American			Race unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
JJC	170	91	79	153	85	68	5	1	4	5	1	4	6	3	3	0	0	0	1	1	0	0	0	0	
JJC Peer Group	179	82	97	156	71	85	8	4	4	4	1	3	10	4	6	1	0	0	1	1	0	0	0	0	
Suburban Community Colleges	141	65	76	122	56	65	7	3	4	3	1	2	8	3	4	1	0	0	1	0	0	0	0	0	
All Illinois	91	45	47	76	37	39	7	3	4	2	1	1	4	2	2	0	0	0	2	1	1	0	0	0	

PERCENT OF FULL TIME FACULTY ON TENURE TRACK AND WITH TENURE, FALL 2005

Institution/Peer Group - Number Totals	Full-Time Faculty	Gender			White			Black			Hispanic			Asian			Native American			Race unknown			NonResident alien		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
JJC	90.9%	92.9%	88.8%	92.2%	94.4%	89.5%	55.6%	33.3%	66.7%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	
JJC Peer Group	97.9%	98.5%	97.4%	98.0%	98.6%	97.5%	93.2%	93.5%	92.9%	100.0%	100.0%	100.0%	98.6%	100.0%	97.5%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	0.0%	
Suburban Community Colleges	98.0%	98.7%	97.4%	98.3%	99.0%	97.6%	93.7%	93.2%	94.1%	97.2%	100.0%	96.0%	98.9%	100.0%	98.1%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	0.0%	
All Illinois	97.2%	97.7%	96.8%	97.8%	98.1%	97.4%	91.9%	93.5%	90.7%	95.1%	90.7%	98.5%	99.5%	100.0%	99.0%	100.0%	100.0%	100.0%	92.8%	97.4%	88.9%	100.0%	100.0%	0.0%	

UNIT COST BY AREA, FY 2005

Institutional/Peer Group	Unit Cost - Instruction	Unit Cost - Administrative & Support Cost	Direct Salary Unrestricted Costs
JJC	\$211.63	\$73.03	\$72.48
JJC Peer Group	\$213.85	\$88.55	\$77.71
Suburban Community Colleges	\$219.98	\$96.16	\$76.91
All Illinois	\$198.39	\$81.60	\$72.81

JJC UNIT COSTS AS A PERCENT OF GROUP AVERAGES, FY 2005

Institutional/Peer Group	Unit Cost - Instruction	Unit Cost - Administrative & Support Cost	Direct Salary Unrestricted Costs
JJC Peer Group	99.0%	82.5%	93.3%
Suburban Community Colleges	96.2%	75.9%	94.2%
All Illinois	106.7%	89.5%	99.5%

FTE Enrollment per Employee, Fall 2005

Institution/Peer Group	FTE Enrollment/Full-Time Employee	FTE Enrollment/Full-Time Faculty	FTE Enrollment/Administrator and Professional Staff	FTE Enrollment/Full-Time Clerical Staff	FTE Enrollment/Full-Time Service and Maintenance Staff
JJC	19.8/1.0	42.2/1.0	78.9/1.0	138.5/1.0	143.5/1.0
JJC Peer Group	19.9/1.0	59.0/1.0	63.8/1.0	109.6/1.0	154.2/1.0
Suburban Community Colleges	19.0/1.0	57.3/1.0	55.2/1.0	104.6/1.0	192.8/1.0
All Illinois	18.3/1.0	56.3/1.0	56.6/1.0	97.9/1.0	215.0/1.0

Annual Unduplicated Head-Count Enrollment per Employee, Fall 2005

Institution/Peer Group	Annual Enrollment/Full-Time Employee	Annual Enrollment/Full-Time Faculty	Annual Enrollment/Administrator and Professional Staff	Annual Enrollment/Full-Time Clerical Staff	Annual Enrollment/Full-Time Service and Maintenance Staff
JJC	53.1/1.0	113.4/1.0	302.8/1.0	371.9/1.0	385.4/1.0
JJC Peer Group	58.8/1.0	172.9/1.0	600.0/1.0	332.3/1.0	451.2/1.0
Suburban Community Colleges	56.0/1.0	168.5/1.0	472.6/1.0	313.9/1.0	570.9/1.0
All Illinois	56.9/1.0	184.7/1.0	434.3/1.0	302.9/1.0	678.7/1.0

SALARIES ONLY

SALARIES AND BENEFITS

PERCENT OF SALARIES SPENT ON INSTRUCTION, FY 2005

Institutional/Peer Group	Total Salary Outlays	Salary Outlays - Instruction	Percent Salary Outlays for Instruction
JJC	\$36,446,569	\$22,270,878	61.1%
JJC Peer Group	\$47,177,064	\$25,372,612	53.8%
Suburban Community Colleges	\$35,138,081	\$18,661,657	53.1%
All Illinois	\$19,395,189	\$10,349,867	53.4%

PERCENT OF SALARIES SPENT ON STUDENT SERVICES, FY 2005

Institutional/Peer Group	Total Salary Outlays	Salary Outlays - Student Services	Percent Salary Outlays for Student Services
JJC	\$36,446,569	\$2,898,977	8.0%
JJC Peer Group	\$47,177,064	\$4,594,944	9.7%
Suburban Community Colleges	\$35,138,081	\$3,600,418	10.2%
All Illinois	\$19,395,189	\$1,965,879	10.1%

PERCENT OF SALARIES SPENT ON PHYSICAL PLANT, FY 2005

Institutional/Peer Group	Total Salary Outlays	Salary Outlays - Plant	Percent Salary Outlays for Plant
JJC	\$36,446,569	\$4,159,546	11.4%
JJC Peer Group	\$47,177,064	\$3,504,111	7.4%
Suburban Community Colleges	\$35,138,081	\$2,654,878	7.6%
All Illinois	\$19,395,189	\$1,570,052	8.1%

PERCENT OF SALARIES SPENT ON AUXILIARY SERVICES, FY 2005

Institutional/Peer Group	Total Salary Outlays	Salary Outlays - Auxiliary Services	Percent Salary Outlays for Auxiliary Services
JJC	\$36,446,569	\$1,430,999	3.9%
JJC Peer Group	\$47,177,064	\$2,500,694	5.3%
Suburban Community Colleges	\$35,138,081	\$1,797,973	5.1%
All Illinois	\$19,395,189	\$716,082	3.7%

PERCENT OF SALARIES SPENT ON ACADEMIC SUPPORT, FY 2005

Institutional/Peer Group	Total Salary Outlays	Salary Outlays - Academic Support	Percent Salary Outlays for Academic Support
JJC	\$36,446,569	\$1,600,692	4.4%
JJC Peer Group	\$47,177,064	\$3,305,330	7.0%
Suburban Community Colleges	\$35,138,081	\$2,348,231	6.7%
All Illinois	\$19,395,189	\$1,288,841	6.6%

PERCENT OF SALARIES SPENT ON INSTITUTIONAL SUPPORT, FY 2005

Institutional/Peer Group	Total Salary Outlays	Salary Outlays - Institutional Support	Percent Salary Outlays for Institutional Support
JJC	\$36,446,569	\$3,775,303	10.4%
JJC Peer Group	\$47,177,064	\$6,239,589	13.2%
Suburban Community Colleges	\$35,138,081	\$4,631,566	13.2%
All Illinois	\$19,395,189	\$2,492,902	12.9%

*Percents may not add up to 100% due to rounding or the exclusion of "other" categories.

PERCENT OF SALARIES AND FRINGE BENEFITS SPENT ON INSTRUCTION, FY 2005

Institutional/Peer Group	Total Salary and Fringe Benefit Outlays	Salary and Fringe Benefit Outlays - Instruction	Percent Salary and Fringe Benefit Outlays for Instruction
JJC	\$44,143,148	\$25,734,761	58.3%
JJC Peer Group	\$57,998,883	\$29,174,232	50.3%
Suburban Community Colleges	\$43,010,514	\$21,402,800	49.8%
All Illinois	\$23,333,646	\$11,837,765	50.7%

PERCENT OF SALARIES AND FRINGE BENEFITS SPENT ON STUDENT SERVICES, FY 2005

Institutional/Peer Group	Total Salary and Fringe Benefit Outlays	Salary and Fringe Benefit Outlays - Student Services	Percent Salary and Fringe Benefit Outlays for Student Services
JJC	\$44,143,148	\$3,501,172	7.9%
JJC Peer Group	\$57,998,883	\$5,482,992	9.5%
Suburban Community Colleges	\$43,010,514	\$4,309,983	10.0%
All Illinois	\$23,333,646	\$2,348,751	10.1%

PERCENT OF SALARIES AND FRINGE BENEFITS SPENT ON PHYSICAL PLANT, FY 2005

Institutional/Peer Group	Total Salary and Fringe Benefit Outlays	Salary and Fringe Benefit Outlays - Plant	Percent Salary and Fringe Benefit Outlays for Plant
JJC	\$44,143,148	\$4,396,410	10.0%
JJC Peer Group	\$57,998,883	\$4,302,135	7.4%
Suburban Community Colleges	\$43,010,514	\$3,256,210	7.6%
All Illinois	\$23,333,646	\$1,863,299	8.0%

PERCENT OF SALARIES AND FRINGE BENEFITS SPENT ON AUXILIARY SERVICES, FY 2005

Institutional/Peer Group	Total Salary and Fringe Benefit Outlays	Salary and Fringe Benefit Outlays - Auxiliary Services	Percent Salary and Fringe Benefit Outlays for Auxiliary Services
JJC	\$44,143,148	\$1,798,124	4.1%
JJC Peer Group	\$57,998,883	\$2,931,649	5.1%
Suburban Community Colleges	\$43,010,514	\$2,100,572	4.9%
All Illinois	\$23,333,646	\$832,817	3.6%

PERCENT OF SALARIES AND FRINGE BENEFITS SPENT ON ACADEMIC SUPPORT, FY 2005

Institutional/Peer Group	Total Salary and Fringe Benefit Outlays	Salary and Fringe Benefit Outlays - Academic Support	Percent Salary and Fringe Benefit Outlays for Academic Support
JJC	\$44,143,148	\$1,626,176	3.7%
JJC Peer Group	\$57,998,883	\$3,939,273	6.8%
Suburban Community Colleges	\$43,010,514	\$2,796,403	6.5%
All Illinois	\$23,333,646	\$1,531,903	6.6%

PERCENT OF SALARIES AND FRINGE BENEFITS SPENT ON INSTITUTIONAL SUPPORT, FY 2005

Institutional/Peer Group	Total Salary and Fringe Benefit Outlays	Salary and Fringe Benefit Outlays - Institutional Support	Percent Salary and Fringe Benefit Outlays for Institutional Support
JJC	\$44,143,148	\$6,697,434	15.2%
JJC Peer Group	\$57,998,883	\$10,171,457	17.5%
Suburban Community Colleges	\$43,010,514	\$7,425,408	17.3%
All Illinois	\$23,333,646	\$3,701,323	15.9%

OUTLAYS FOR FULL-TIME FACULTY SALARIES BY GENDER, FY 2004-05

Institutional/Peer Group	Full Time Faculty	2005 Salary Outlays	Total Outlays/Full Time Faculty
JJC	187	\$11,533,806	\$61,678.11
JJC Peer Group	182.86	\$12,655,511	\$69,209.83
Suburban Community Colleges	143.83	\$9,794,518	\$68,096.30
All Illinois	94.06	\$5,576,261	\$59,282.51

Institutional/Peer Group	Full Time Male Faculty	2005 Salary Outlays - Male Faculty	Total Outlays/Full Time Male Faculty
JJC	98	\$6,303,150	\$64,317.86
JJC Peer Group	83.00	\$5,871,208	\$70,737.45
Suburban Community Colleges	65.58	\$4,575,533	\$69,766.71
All Illinois	44.85	\$2,761,707	\$61,570.81

Institutional/Peer Group	Full Time Female Faculty	2005 Salary Outlays - Female Faculty	Total Outlays/Full Time Female Faculty
JJC	89	\$5,230,656	\$58,771.42
JJC Peer Group	99.86	\$6,784,303	\$67,940.09
Suburban Community Colleges	78.25	\$5,218,984	\$66,696.29
All Illinois	47.67	\$2,814,554	\$59,046.58

AVERAGE ACTUAL SALARY PAID BY EMPLOYMENT CATEGORY, 2006

Institutional/Peer Group	Full Time Faculty	Full Time Administrative	Full Time Other Professional	Full Time Classified*
JJC	\$73,261	\$63,252	\$45,536	\$38,829
JJC Peer Group	\$79,848	\$90,357	\$53,001	\$37,899
Suburban Community Colleges	\$76,388	\$86,014	\$48,980	\$36,074
All Illinois	\$68,952	\$75,659	\$44,666	\$32,770

NUMERICAL DIFFERENCE IN ACTUAL SALARY PAID BY EMPLOYMENT CATEGORY, 2006 (JJC - GROUP AVERAGE)

Institutional/Peer Group	Full Time Faculty	Full Time Administrative	Full Time Other Professional	Full Time Classified*
JJC Peer Group	-\$6,587	-\$27,105	-\$7,465	\$930
Suburban Community Colleges	-\$3,127	-\$22,762	-\$3,444	\$2,755
All Illinois	\$4,309	-\$12,407	\$870	\$6,059

PERCENT DIFFERENCE IN ACTUAL SALARY PAID BY EMPLOYMENT CATEGORY, 2006 (JJC - GROUP AVERAGE/JJC)

Institutional/Peer Group	Full Time Faculty	Full Time Administrative	Full Time Other Professional	Full Time Classified*
JJC Peer Group	-9.0%	-42.9%	-16.4%	2.4%
Suburban Community Colleges	-4.3%	-36.0%	-7.6%	7.1%
All Illinois	5.9%	-19.6%	1.9%	15.6%

*Classified staff include administrative assistants, clerical, data entry, and other.

ANNUAL FRINGE BENEFITS BY EMPLOYMENT CATEGORY, 2006

Institutional/Peer Group	Administration	Faculty	Classified Staff
JJC	\$15,426	\$16,707	\$14,678
JJC Peer Group	\$13,222	\$11,210	\$10,330
Suburban Community Colleges	\$12,130	\$10,908	\$9,808
All Illinois	\$11,122	\$10,577	\$8,923

**Benefits for Faculty and Classified Staff are highest for public community college employees in Illinois. Administrative benefits are fourth highest.*

NUMERICAL DIFFERENCE IN FRINGE BENEFIT COSTS PER EMPLOYEE BY CATEGORY, 2006
(JJC - GROUP AVERAGE)

Institutional/Peer Group	Administration	Faculty	Classified Staff
JJC Peer Group	\$2,204	\$5,497	\$4,348
Suburban Community Colleges	\$3,296	\$5,800	\$4,871
All Illinois	\$4,304	\$6,130	\$5,755

PERCENT DIFFERENCE IN FRINGE BENEFIT COSTS PER EMPLOYEE BY CATEGORY, 2006
(JJC - GROUP AVERAGE/JJC)

Institutional/Peer Group	Administration	Faculty	Classified Staff
JJC Peer Group	14.3%	32.9%	29.6%
Suburban Community Colleges	21.4%	34.7%	33.2%
All Illinois	27.9%	36.7%	39.2%

ANNUAL TOTAL SALARY & FRINGE BENEFITS BY EMPLOYMENT CATEGORY, 2006

Institutional/Peer Group	Administration	Faculty	Classified Staff
JJC	\$78,678	\$89,968	\$53,507
JJC Peer Group	\$103,579	\$91,059	\$48,229
Suburban Community Colleges	\$98,143	\$87,296	\$45,882
All Illinois	\$86,781	\$79,529	\$41,693

NUMERICAL DIFFERENCE IN TOTAL SALARY & FRINGE BENEFIT COSTS PER EMPLOYEE BY CATEGORY, 2006 (JJC - GROUP AVERAGE)

Institutional/Peer Group	Administration	Faculty	Classified Staff
JJC Peer Group	-\$24,901	-\$1,091	\$5,278
Suburban Community Colleges	-\$19,465	\$2,672	\$7,625
All Illinois	-\$8,103	\$10,439	\$11,814

PERCENT DIFFERENCE IN TOTAL SALARY & FRINGE BENEFIT COSTS PER EMPLOYEE BY CATEGORY, 2006 (JJC - GROUP AVERAGE/JJC)

Institutional/Peer Group	Administration	Faculty	Classified Staff
JJC Peer Group	-31.6%	-1.2%	9.9%
Suburban Community Colleges	-24.7%	3.0%	14.3%
All Illinois	-10.3%	11.6%	22.1%

AVERAGE SALARIES FOR SPECIFIC EMPLOYMENT AREAS, FY 2006

Institutional/Peer Group	President	Chief Finance Officer	Chief Academic Officer	Chief Student Services Officer	I.T. Director	Director - Research and Planning	Director - Admissions and Records	Director - Financial Aid	Director - Job Placement	Director - Development and Grants	Director - Public Information/Relations	Director - Human Resources	Director - Business Services	Director - Facilities/Plant	Director - Adult Education	Director - Athletics	Controller	Director - Business/Industry Center	Director - Library*	Director - Counseling*	Dean - Baccalaureate Education**	Dean - Occupational; or Career Education**	Dean - Continuing Education**	
JJC	\$163,190	\$113,524	\$118,006	\$118,006	\$100,287	\$62,346	\$72,123	\$61,788	\$61,788	\$74,643	\$82,453	\$85,841	\$77,589	\$83,300	\$98,178	\$69,725	\$92,618	\$184,668	--	--	--	--	--	--
JJC Peer Group	\$191,046	\$128,497	\$116,589	\$120,058	\$114,309	\$96,970	\$82,661	\$75,712	\$57,555	\$83,522	\$91,445	\$101,408	\$83,085	\$95,604	\$77,986	\$81,894	\$94,412	\$98,840	\$104,081	\$89,234	\$111,919	\$100,363	\$97,469	
Suburban Community Colleges	\$172,806	\$122,099	\$114,208	\$112,046	\$107,155	\$88,196	\$77,111	\$73,951	\$60,622	\$78,160	\$81,898	\$92,317	\$79,862	\$90,933	\$79,180	\$76,151	\$91,904	\$82,024	\$96,510	\$83,468	\$96,438	\$96,699	\$81,050	
All Illinois	\$157,829	\$102,710	\$106,853	\$94,094	\$97,157	\$78,263	\$64,711	\$60,482	\$57,773	\$74,518	\$64,496	\$78,932	\$71,660	\$79,939	\$70,474	\$65,059	\$75,835	\$69,111	\$68,676	\$74,213	\$88,101	\$88,010	\$75,441	

NUMERICAL DIFFERENCE AVERAGE SALARIES, FY 2006 (JJC - GROUP AVERAGE)

Institutional/Peer Group	President	Chief Finance Officer	Chief Academic Officer	Chief Student Services Officer	I.T. Director	Director - Research and Planning	Director - Admissions and Records	Director - Financial Aid	Director - Job Placement	Director - Development and Grants	Director - Public Information/Relations	Director - Human Resources	Director - Business Services	Director - Facilities/Plant	Director - Adult Education	Director - Athletics	Controller	Director - Business/Industry Center	Director - Library*	Director - Counseling*	Dean - Baccalaureate Education**	Dean - Occupational/Career Education**	Dean - Continuing Education**	
JJC Peer Group	-\$27,856	-\$14,973	\$1,417	-\$2,052	-\$14,022	-\$34,624	-\$10,538	-\$13,924	\$4,233	-\$8,879	-\$8,992	-\$15,567	-\$5,496	-\$12,304	\$20,192	-\$12,169	-\$1,794	\$85,828	--	--	--	--	--	--
Suburban Community Colleges	-\$9,616	-\$8,575	\$3,798	\$5,960	-\$6,868	-\$25,850	-\$4,988	-\$12,163	\$1,167	-\$3,517	\$556	-\$6,476	-\$2,273	-\$7,633	\$18,999	-\$6,426	\$714	\$102,644	--	--	--	--	--	--
All Illinois	\$5,361	\$10,814	\$11,153	\$23,912	\$3,130	-\$15,917	\$7,412	\$1,306	\$4,015	\$125	\$17,957	\$6,909	\$5,929	\$3,361	\$27,704	\$4,666	\$16,783	\$115,557	--	--	--	--	--	--

PERCENT DIFFERENCE AVERAGE SALARIES, FY 2006 (JJC - GROUP AVERAGE/JJC)

Institutional/Peer Group	President	Chief Finance Officer	Chief Academic Officer	Chief Student Services Officer	I.T. Director	Director - Research and Planning	Director - Admissions and Records	Director - Financial Aid	Director - Job Placement	Director - Development and Grants	Director - Public Information/Relations	Director - Human Resources	Director - Business Services	Director - Facilities/Plant	Director - Adult Education	Director - Athletics	Controller	Director - Business/Industry Center	Director - Library*	Director - Counseling*	Dean - Baccalaureate Education**	Dean - Occupational/Career Education**	Dean - Continuing Education**	
JJC Peer Group	-14.6%	-11.7%	1.2%	-1.7%	-12.3%	-35.7%	-12.7%	-18.4%	7.4%	-10.6%	-9.8%	-15.4%	-6.6%	-12.9%	25.9%	-14.9%	-1.9%	86.8%	--	--	--	--	--	--
Suburban Community Colleges	-5.0%	-6.7%	3.3%	5.0%	-6.0%	-26.7%	-6.0%	-16.1%	2.0%	-4.2%	0.6%	-6.4%	-2.7%	-8.0%	24.4%	-7.8%	0.8%	103.8%	--	--	--	--	--	--
All Illinois	2.8%	8.4%	9.6%	19.9%	2.7%	-16.4%	9.0%	1.7%	7.0%	0.1%	19.6%	6.8%	7.1%	3.5%	35.5%	5.7%	17.8%	116.9%	--	--	--	--	--	--

*Directors of Counseling and Library (LRC) not reported; counted as faculty at JJC.

**Position does not exist at JJC.